

DLA Piper LLP (US)

203 N. LaSalle Street, Suite 1900, Chicago, IL 60601-1293
Ph: (312) 368-4000, Fax: (312) 236-7516, www.dlapiper.com

Hiring Attorney: Mr. Kenneth L. Schmetterer

Address Inquiries To:

Anne Gatchel

Legal Recruiting Manager

DLA Piper LLP (US)

203 N. LaSalle Street, Suite 1900
Chicago, IL 60601-1293

(312) 368-8928 anne.gatchel@dlapiper.com

Total # offices: 69
NALP member? Y

Firm size range: 701+
Office size range: 101-250
Total attys in this office: 200

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Corporate & Finance	41	29
Employee Benefits & Executive Comp.	3	3
Franchise	8	5
Government Affairs	1	2
Intellectual Property & Technology	5	5
Labor & Employment	2	0
Litigation	18	13
Real Estate	30	31
Tax	1	0
Trusts & Estates	2	0
Firm Management	1	0

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2011 Compensation	BEGAN WORK IN		EXPECTED
		2009	2010	2011
Laterals		5 (0)	7 (0)	TBD
Post-clerkship		0 ()	1 (1)	TBD
Entry-level	160000 /yr	0 ()	2 (2)	TBD
LLMs (US)		0 ()	0 ()	
LLMs (non-US)		0 ()	0 ()	
Summer				
Post-3Ls	\$/wk	()	()	
2Ls	2800 \$/wk	7 (0)	5 (0)	4
1Ls	\$/wk			

2010 summer 2Ls considered for associate offers: 5 # offers made: 5

Hire school term clerks? N

1Ls hired? TBD When after 12/1 should 1Ls apply?

Split summers allowed? N If yes, minimum weeks:

Comments:

Accept applications for 2012 summer program from:

Joint degree students graduating in 2014? N

Evening students graduating in 2014? N

Judicial clerks? Y Students at non-US law schools? N

Hiring Criteria: Generally we consider the top 1/4 to top 1/3 of the class from schools at which we recruit; other considerations include undergrad record, prior work experience, and demonstrated motivation and ability.

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? Y

Comp./prog. credit for judicial clerkship? Y

Comp./prog. credit for other adv. degrees? CBC

Other compensation comments: A stipend and reimbursement for expenses associated with a state bar examination; Art. III Federal & Appellate clerkship bonus (market based) and associate bonus program

PARTNERSHIP DATA: Two or more tiers? N

Additional partnership prog. info:

WORK/LIFE INFORMATION:

Part-time allowed? Y Part-time avail.to entry-level? Y

p-t assoc. 0 (m) 2 (w) ptrs/mbrs. 1 (m) 4 (w) oth. lawy. 3 (m) 8 (w)

Elig. for alt. work sched. determined by: Alternative Work Schedule Policy

Paid non-medical parental leave? Y

Comments: Global joint CEO and US co-chair, Lee Miller, is member of Project for Attorney Retention (PAR). Our Alternative Work Schedule Program incorporates PAR's best practices for flexibility in the law firm environment.

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? Y

Evaluations: Annual Upward reviews? N

Professional development staff? Y Billable hours credit for training time? N

Rotation for jr. associates between departments/practice groups? N

Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2011

As of Feb. 1, 2011	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	1	2	0	0
	Women	1	2	0	0
White	Men	86	19	22	2
	Women	15	17	11	2
Black/African American	Men	1	2	1	0
	Women	0	2	0	1
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	4	3	0	0
	Women	1	4	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	3	0	0
TOTAL	Men	93	26	23	2
	Women	19	28	11	3
TOTAL NUMBER		112	54	34	5
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: The D&I dept. collaborates with recruiting and professional development to integrate D&I goals into respective programming.

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2010: 29 # job fairs/consortia attended in 2010: 6

BILLABLE HOURS: 2009 2010

Avg annual assoc. hrs worked: 2109 2247

Avg. annual assoc. billable hrs: 1753 1857

Is there a minimum billable hours expectation? Y If yes, number:

Hours policy details: Entry-year: 1500 billables, 300 training & 250 pro bono; All others: 1850-2150, 200-400 other hrs

Is billable hour credit given for pro bono work? Y

Is there a maximum that will be credited? Y If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? Y

PRO BONO INFORMATION: Firm-wide Office specific

% firm billable hours: 5.46 avg. hrs. per attorney: 70.96

Participation: 94.02 % assoc. 89.57 % ptrs/mbrs 79.43 % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? Y

Comments: PILI which provides fellowships for law students and new graduates who want to work at public interest law agencies in Chicago; DC Bar Pro Bono Program's Graduate Student Fellowship Program.

NARRATIVE: DLA Piper's vision is to become the leading global business law firm. You will spot our name in the news alongside the legal triumphs of blue-chip corporations and white-hot start-ups alike. Our core practices in the US are Corporate and Finance, Litigation, Real Estate, Intellectual Property and Government Affairs. We are committed to creating a culture that is inclusive of all people, where everyone has an opportunity to succeed and where pathways to success are transparent. Through our pro bono work and our community outreach, we encourage active participation in the communities where we live and do business. We also encourage good stewardship of our environment. For the past three years, DLA Piper achieved global certification of compliance with ISO 14001 - a worldwide standard for environmental management that measures our commitment to operating in a responsible way. Please visit www.dlapiperlegalcareers.us.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.