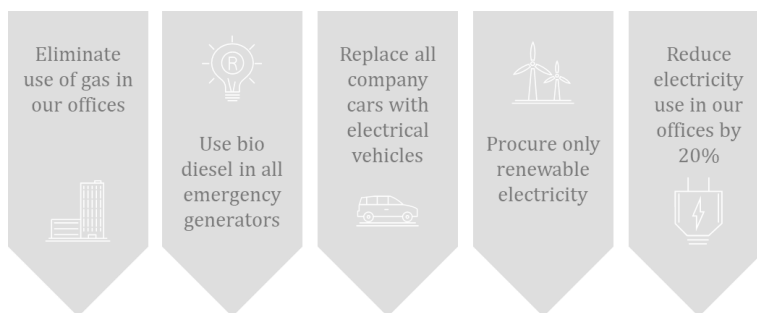


Energy Management Policy

As a leading international provider of legal services, DLA Piper is fully committed to continuously improve energy performance and management of carbon emissions associated with energy use across all international offices.

Energy management is part of our operational strategy and the firm-wide climate transition plan. It supports the firm's actions in response to the climate crisis and enables us to meet science driven energy targets within the wider net zero commitment, as set by the firm:



To achieve these targets we will:

- integrate emissions reduction reporting into our wider net zero and ESG reporting at Executive level;
- comply with all relevant energy and climate change legislation and other relevant requirements of the jurisdictions in which we operate;
- implement, maintain and improve the energy management system in accordance with international requirements and certification standards;
- assess energy use and efficiency throughout our offices to develop a baseline and set targets for improvement;
- maintain energy management plans and undertake regular reviews of opportunities to enhance our energy and carbon reduction performance;
- incorporate energy efficiency as a vital component for procuring new goods and services, and for delivering major office fit-outs and refurbishment projects;
- provide our offices with necessary information including real-time data gathering and resources such as best practice energy efficiency solutions to meet our energy and carbon reduction objectives and targets;
- report publicly our energy and carbon reduction performance to demonstrate progress against our commitments and stakeholder requirements;
- promote awareness among our employees on our energy and climate change commitments and seek opportunities to collaborate and share best practices with business partners and clients, and across our supply chain.

Energy management is overseen by our International Energy and Climate Change (IECC) committee, which reports directly to the Executive.

JACQUELINE KING
Chief Operating Officer