

## Environmental Sustainability Policy

Environmental sustainability is integral to our business. As a global provider of legal services, DLA Piper is committed to minimising the environmental effects of our own business operations.

The main areas in which we can have a positive environmental impact through change are greenhouse gas emissions from the use of energy in our offices and business travel, the procurement and use of goods and services in our supply chain and the generation and disposal of waste materials to landfill.

Through a program of continual improvement and in line with the developing climate science, we will:

- follow the principles of risk management and sustainability;
- comply with or exceed the regulatory requirements of the jurisdictions in which we operate;
- implement management systems that adhere to high standards of practice;
- pursue reduction targets to deliver meaningful progress towards decarbonisation of the firm;
- measure and openly report on our performance internally and, as appropriate, externally;
- promote sustainable use of resources and environmental stewardship with the aim to protect diverse ecosystems and habitats, prevent pollution, contribute to long-term sustainability of communities, and take action to mitigate the effects of the climate crisis;
- promote biodiversity conservation through our pro bono work;
- integrate sustainability into our procurement decisions and work with our critical contractors, suppliers and service providers to ensure their products and services are consistent with our sustainability commitment and support delivery of our pathway to a 1.5 degree target;
- conduct regular audits, reviews and necessary remedial actions to ensure that our controls are effective and that our objectives and targets are being achieved; and
- promote a culture to encourage and enable all of our people and business partners to share this commitment.

We also strive to contribute globally to the United Nations Sustainable Development Goals (UN SDGs) and to address the threats posed by the climate crisis and environmental degradation.

Our commitments and policy define the way we work across all DLA Piper offices and reflect our ambition to be a leader in environmental sustainability:

- among our peers – in managing our own business activities and operational footprint; and
- for our clients – in providing legal advice and related services in support of the low carbon transition, as well as promoting greater environmental responsibility, sustainability and innovation.

While the overall responsibility for compliance with this policy lies with the executive leadership team, we encourage all people and our business partners to take every opportunity to help move us closer to meeting our commitments.



**SIMON LEVINE**  
Global Co-CEO



**FRANK W. RYAN**  
Global Co-CEO