



## Jeannette Tam

Senior Counsel, Global Employment Law at ServiceNow

Jeannette Tam is currently the Senior Counsel, Global Employment Law at ServiceNow, based in Singapore. Her role at ServiceNow has a global remit, with a focus on global strategic HR legal projects, particularly in relation to DE&I, workplace compliance & ethics and respect at work.

She has 14 years' experience in advising on all aspects of contentious and non-contentious employment and employment relations issues, global mobility and employee data privacy issues within the Asia-Pacific region and beyond. She has advised on labour disputes, international investigations relating to compliance, harassment and whistle-blowing, cross-border employment structuring, industrial relations and multi-jurisdictional strategic employment legal projects (often 30-40 jurisdictions at a time). These projects involve complex corporate restructuring, "future of work" related workforce structuring and DE&I agendas. During her time in private practice at Bird & Bird and DLA Piper, she was ranked consistently as a "Star Associate/ Associate to Watch" in Chambers and Partners and a "Rising Star/ Next Generation Lawyer" in Legal 500 in the Labour and Employment rankings for Hong Kong, and co-authored the "Hong Kong Employment Law: A Practical Guide - 5th edition". She is a native English and Cantonese speaker and is fluent in Mandarin, and raced for the Spanish national team at the 13th World Dragon Boat Racing Championships.