

# Our goals and current status\*

Women representation  
in partnership

STATUS:

**25%**

women partners

GOAL:

30% women partners by 2025,  
and 40% by 2030

Representation in  
partner promotions

STATUS:

**53%**

partners from  
underrepresented groups

GOAL:

50% of internal partner  
promotions from  
underrepresented groups

Representation in  
business services

STATUS:

**73%**

business services people from  
underrepresented groups

GOAL:

Monitoring our business services  
population to ensure it remains  
inclusive and representative

\*Status as of June 2023