



## Gender diversity: summary of arbitral institution data reviewed

The data in the table below, from the years 2019 to 2021 was taken from the ICCA's Report of the Cross-Institutional Task Force on Gender Diversity in Arbitral Appointments and Proceedings.<sup>1</sup> The remainder of the data was taken from the various institutions' websites and publications.<sup>2</sup>

ARBITRAL INSTITUTION	YEAR	TOTAL PERCENTAGE OF FEMALE ARBITRATORS APPOINTED	% OF FEMALE ARBITRATORS APPOINTED BY THE PARTIES	% OF FEMALE ARBITRATORS APPOINTED BY THE INSTITUTION	% OF FEMALE ARBITRATORS APPOINTED BY CO-ARBITRATORS
ICC	2022	N/A	N/A	N/A	N/A
	2021	24.3	17.5	39.5	25.8
	2020	23.4	16.6	36.9	27.8
	2019	21.1	15.3	34.4	20
LCIA	2022	28	19	45	23
	2021	31.6	15.9	47.4	32.8
	2020	32.8	32.5	44.6	32.4
	2019	28.6	11.8	47.7	29.8
SIAC	2022	N/A	N/A	46.2	N/A
	2021	23.2	10.3	35.8	15.2
	2020	19.4	N/A	32.2	N/A
	2019	22.2	N/A	36.5	N/A

<sup>1</sup> [https://cdn.arbitration-icca.org/s3fs-public/document/media\\_document/ICCA-Reports-no-8-Gender-Diversity-2022-update.pdf](https://cdn.arbitration-icca.org/s3fs-public/document/media_document/ICCA-Reports-no-8-Gender-Diversity-2022-update.pdf)

<sup>2</sup> ACICA 2022 report, [https://acica.org.au/wp-content/uploads/2022/11/ACICA\\_Reflections-WFF1.pdf](https://acica.org.au/wp-content/uploads/2022/11/ACICA_Reflections-WFF1.pdf)

HKIAC 2022 data, <https://www.hkiac.org/about-us/statistics>; ICDR 2022 data,

[https://www.adr.org/sites/default/files/document\\_repository/AAA430\\_ICDR\\_Case\\_Data\\_2022.pdf](https://www.adr.org/sites/default/files/document_repository/AAA430_ICDR_Case_Data_2022.pdf) (\*note: the ICDR reports on "diverse" appointments for 2022, but doesn't indicate what falls into this category. An ICDR spokesperson is reported to have told Global Arbitration Review that ICDR's case management algorithm provides parties with lists of arbitrators that are at least 30% "diverse": <https://globalarbitrationreview.com/article/icdr-releases-2022-case-statistics>);

LCIA 2022 data, <https://www.lcia.org/News/lcia-news-annual-report-on-2022-updates-on-the-lcia-court-and.aspx>;

SAC 2022 data, <https://www.swissarbitration.org/update-from-the-swiss-arbitration-centre-4/>;

SCC 2022 data, <https://sccarbitrationinstitute.se/en/about-scc/scc-statistics>;

SIAC 2022 data, [https://siac.org.sg/wp-content/uploads/2023/04/SIAC\\_AR2022\\_Final-For-Upload.pdf](https://siac.org.sg/wp-content/uploads/2023/04/SIAC_AR2022_Final-For-Upload.pdf);

Please note that the ICC has not yet published its data for 2022.

ARBITRAL INSTITUTION	YEAR	TOTAL PERCENTAGE OF FEMALE ARBITRATORS APPOINTED	% OF FEMALE ARBITRATORS APPOINTED BY THE PARTIES	% OF FEMALE ARBITRATORS APPOINTED BY THE INSTITUTION	% OF FEMALE ARBITRATORS APPOINTED BY CO-ARBITRATORS
HKIAC	2022	22.5	18.9	27	11.4
	2021	16.9	11.5	21.8	18
	2020	19.9	11.9	22.8	32.5
	2019	18	13.9	20.5	21.3
ICDR	2022	28*	N/A	N/A	N/A
	2021	26.2	N/A	N/A	N/A
	2020	24.7	N/A	N/A	N/A
	2019	23.7	N/A	N/A	N/A
SAC	2022	N/A	N/A	46	N/A
	2021	N/A	N/A	77	23
	2020	34.6	12.2	70.8	38.5
	2019	20	8.5	33.3	46.2
SCC	2022	34	27	54	30
	2021	28.7	17	49.5	31.6
	2020	31	22.8	46.7	0
	2019	23	16.1	32.5	38.5
ACICA	2022	N/A	N/A	N/A	N/A
	2021	40	N/A	40	N/A
	2020	38	<10	<20	N/A
	2019	27	N/A	N/A	N/A

