

# Poland Immigration Process – General Overview

## Hire by Polish entity:

- Fast-track procedure
- Statement of work - employer
- Work visa - employee
- Approx. 1.5 months to complete
- Possible to complete in Poland (different timing)

## Hire by Ukrainian entity, secondment:

- Specific circumstances, no work permit
- Work permit - employer
- Work visa - employee
- Approx. 3 months to complete
- Possible to complete in Poland

**START DATE ONLY AFTER OBTAINING THE FULL SET OF IMMIGRATION DOCUMENTS**

