

DLA Piper SASB Standards Index 2022-23

SASB STANDARDS – PROFESSIONAL AND COMMERCIAL SERVICES (VERSION 2018-10)

Sustainability Disclosure Topic	Accounting Metric	Category	Code	DLA Piper Response
Data Security	Description of approach to identifying and addressing data security risks	Discussion and Analysis	SV-PS-230a.1	Our Information Security Management System sets out the standards we apply to ensure that we appropriately protect the sensitive and confidential data entrusted to us. We have information security policies in place covering every stage of the information lifecycle, from creation and use to distribution and disposal. We use state-of-the-art systems and recognised industry experts to help us identify and manage any security vulnerabilities and are certified in ISO 27001 and Cyber Essentials Plus. For an overview, please refer to page 19 of the Impact Summary Report 2022-23 which details ethical protection and use of data at DLA Piper.
	Description of policies and practices relating to collection, usage, and retention of customer information	Quantitative	SV-PS-230a.2	We're committed to complying with all relevant data protection laws and to treat personal data about our clients, our people and third parties with the utmost respect. Our data protection framework contains formal controls to ensure we handle and protect data appropriately and with accountability. These include our privacy and supporting policies and notices, and our data protection and privacy impact assessment processes. Our privacy policy sets out our commitment to protect individuals' privacy rights and how we handle and treat personal data processed by us. Our internal privacy policy sets out the obligations of our people to ensure that personal data is processed fairly, transparently and securely. For an overview, please refer to page 19 of the Impact Summary Report 2022-23 which details ethical protection and use of data at DLA Piper.
	(1) Number of data breaches, (2) percentage involving customers' confidential business information (CBI) or personally identifiable information (PII), (3) number of customers affected.	Quantitative	SV-PS-230a.3	DLA Piper does not currently disclose this data.
Workforce Diversity and Engagement	Percentage of gender and racial/ethnic group representation for (1) executive management and (2) all other employees.	Quantitative	SV-PS-330a.1	For gender diversity of our executive management and all other role types, please see our Metrics Tables (page 25) in our Impact Summary Report 2022-23 . DLA Piper does not currently disclose data for racial/ethnic group representation, however we have begun to develop specialised dashboards which will increase our reporting capabilities in this area in the future.
	(1) Voluntary and (2) involuntary turnover rate for employees	Quantitative	SV-PS-330a.2	For voluntary turnover rate for employees, please see our Metrics Tables (page 25) in our Impact Summary Report 2022-23 . Involuntary turnover rates are not currently disclosed.
	Employee engagement as a percentage	Quantitative	SV-PS-330a.3	DLA Piper's most recent employee engagement index score was 74% (from our May 2022 employee survey).
Professional Integrity	Description of approach to ensuring professional integrity	Discussion and Analysis	SV-PS-510a.1	We have a range of policies and procedures in place related to our conduct and ethics. These policies help ensure that we act with integrity and accountability in all our business dealings and relationships, in compliance with all applicable legal and regulatory requirements. They include our Anti-bribery and Corruption Policy and Procedure, our Human Rights and Modern Slavery Policy, Conflict of Interest Policy, Ethics Policy and Sanctions Policy. Please refer to pages 18-21 in our Impact Summary Report 2022-23 for more information.
	Total amount of monetary losses as a result of legal proceedings associated with professional integrity	Quantitative	SV-PS-510a.2	DLA Piper does not currently disclose this data.