






ENVIRONMENTAL SUSTAINABILITY POLICY

Environmental sustainability is an integral part of our business. As a leading international provider of legal services, DLA Piper is fully committed to minimising the environmental footprint of our own business operations in the following key areas:

 ENERGY Reduce energy use by 20% in 2025	 RENEWABLES Increase use of green energy	 EMISSIONS Reduce carbon footprint by 25% in 2025	 WASTES Divert 95% away from landfill	 SUPPLIERS Partner to achieve targets
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To meet this commitment we will:

- follow the principles of risk management and sustainability;
- comply with or exceed the regulatory requirements of the jurisdictions in which we operate;
- implement management systems that adhere to high standards of practice;
- ensure continuous improvement and openly report on our performance internally and externally;
- promote resource efficiency and stewardship with the aim to protect the environment, prevent pollution and help mitigate the effects of climate change;
- carefully vet all our critical contractors, suppliers and service providers to ensure that their environmental sustainability commitment and operating standards are consistent with our own and together support delivery of the pathway to a 1.5 degree target;
- conduct regular audits, reviews and necessary remedial actions to ensure that our controls are effective and that our objectives and targets are being achieved;
- promote a culture to encourage and enable all of our employees and business partners to share this commitment.

We also strive to contribute globally to the UN SDGs and to address the threats posed by the climate crisis and environmental degradation.

Our commitments and policy define the way we work across all DLA Piper offices and reflect our ambition to be a leader in environmental sustainability:

- among our peers – in managing our own business activities and operational footprint.
- for our clients – in providing cutting edge legal advice and related services in support of the low carbon transition as well as promoting greater environmental responsibility, sustainability and innovation.

Whilst the overall responsibility for compliance with this policy lies with the leadership team, we encourage all employees and our business partners to take every opportunity that brings us closer to meeting our commitments.



SIMON LEVINE



CAMERON JAY RAINS

Joint CEOs and Global Board Members with Responsibility for Environmental Issues