

## ENVIRONMENTAL SUSTAINABILITY POLICY

Environmental sustainability is an integral part of our business. Our overall approach and strategic priorities are defined by the Global Sustainability Initiative, which is governed by a cross-functional committee, steered by the UK and US partner leads for environmental sustainability, and sponsored by the Global Board.

As a leading international provider of legal services, DLA Piper is fully committed to minimising the environmental footprint of our own business operations, contributing globally to the evolving societal goals for sustainable development and applying responsible judgement in advising clients on the environmental sustainability challenges that exist not only in relation to their own business activities but also more broadly worldwide.

To meet this commitment we:

- follow the principles of risk management and sustainability;
- comply with or exceed the regulatory requirements of the jurisdictions in which we operate;
- implement management systems that adhere to high standards of practice;
- set environmental objectives and targets to ensure continuous improvement and openly report on our performance internally and externally;
- promote resource efficiency and stewardship with the aim to protect the environment, prevent pollution and help mitigate the effects of climate change;
- carefully vet all our critical contractors, suppliers and service providers to ensure that their environmental sustainability commitment and operating standards are consistent with our own;
- conduct regular audits, reviews and necessary remedial actions to ensure that our controls are effective and that our objectives and targets are being achieved.
- promote a culture to encourage and enable all of our employees and business partners to share this commitment.

Our commitment and policy define the way we work across all DLA Piper offices and reflect our ambition to be a leader in environmental sustainability:

- among our peers – in managing our own business activities and operational footprint.
- for our clients – in providing cutting edge legal advice and related services as well as promoting greater environmental responsibility, sustainability and innovation.

Whilst the overall responsibility for compliance with this policy lies with the leadership team, we encourage all employees and our business partners to take every opportunity that brings us closer to meeting our commitment.



SIMON LEVINE



CAMERON JAY RAINS

**(Joint CEOs) Global Board Members with Responsibility for Environmental Issues**