

DLA PIPER GLOBAL SUSTAINABILITY OVERVIEW

As one of the world's largest business law firms, we strive to be an exemplary leader in environmental sustainability. We support a precautionary approach to environmental challenges and we undertake initiatives to reduce our own operational environmental impact, which is, as a law firm, already quite small. We believe that our greatest contribution to the environmental challenges of today is the advice and support we provide to our clients, including pro bono clients, in both managing their own environmental impacts and assessing and responding to climate-related legal risks. We also contribute to global discussions of approaches to climate change adaptation.

Our sustainable approach to the environment is embedded into our firm with our two joint CEOs responsible for setting environmental expectations at global board level, a Global Sustainability Initiative (our global committee that meets 3-4 times a year) and the day-to-day running of our environmental approach implemented by two Chief Operating Officers with the support of our Procurement, IT, Risk and Facilities teams.

WITHIN THE LEGAL SECTOR

We continue to maintain a leadership role within the legal sector on addressing environmental issues. Our Global Co-CEO and Managing Partner, Sir Nigel Knowles, serves as Chairman of the Legal Sector Alliance (LSA), an inclusive movement of over 250 law firms committed to working collaboratively to take action on climate change, of which we were a founding firm. Through the LSA, our firm has supported the establishment of the Australian Legal Sector Alliance. We also are assisting with the extension of the LSA's presence in the US, through the Law Firm Sustainability Network, and will contribute to the LSA's future expansion in Hong Kong. Find out more at www.legalsectoralliance.co.uk.

WITHIN OUR FIRM

We have a global Environmental Policy that applies to all of our offices and requires all employees to take reasonable care of the Environment. In addition, all employees receive training on our environmental approach as part of their induction when joining the firm. From a practical standpoint, we work to reduce our environmental impact in four key areas: travel, energy, waste, and procurement.

During 2013, we strengthened our strategic and integrated approach to managing the environmental impact of our business by restructuring our Global Sustainability Initiative (our global committee that meets 3-4 times a year, which we were the first law firm to introduce in 2007), to ensure there were representatives from across the most relevant functions of our business for implementing change in regards to Sustainability (i.e. Procurement, IT, Risk and Facilities, as well as our Corporate Responsibility (CR) team). This reconstituted committee set new targets for minimizing our environmental footprint, launched a revised global Sustainable Procurement Policy and increased the number of suppliers signed up to the revised policy. We also recruited a new member for our CR team with significant environmental management experience, as former Manager of the Legal Sector Alliance, to help us achieve further success in 2014.

In 2013, we continued our efforts to reduce our environmental footprint. We were re-examined and certified to ISO 14001, the international standard for environmental management, which we have now held for seven years. We remain one of very few global law firms to achieve this worldwide certification. In addition, we continue to seek out new technologies and maximize their use to reduce our environmental impact. Telepresence, the virtual meeting technology that provides an effective alternative to travel, which we were the first law firm to acquire, has now been implemented in the majority of our offices worldwide. Following a strategic internal initiative in 2013 to reduce travel costs, our usage of Lync (an instant messaging tool), to communicate between global offices, has increased by nearly 75%.

OUR ENVIRONMENTAL FOOTPRINT - KEY GOALS

	ACHIEVEMENTS 2013	TARGETS 2014
Travel	Increased use of alternatives to travel (Telepresence and Lync).	Increase the firm's use of IT communications systems as an alternative to travel. Establish best practice materials to influence people's behaviour towards more responsible and sustainable travel.
Energy	Reduced energy consumption by 4%.	Reduce energy use by 5% by 2015 (baseline 2011). Increase number of offices using green energy on a year by year basis.
Waste	Reduced use of paper by 11% (baseline of 2012). Rolled out cloud printing in more of our offices. Carried out recycling of: paper in 96% of offices; toner cartridges in 95% of offices; plastic and glass bottles in 92% of offices; and cardboard in 93% of offices.	Reduce global paper use by 15% by 2015 (baseline 2012). Increase the level of recycling taking place across our global offices.
Procurement	Revised global Sustainable Procurement Policy. Increased the number of suppliers signed up to the Sustainable Procurement Policy.	Categorize suppliers and develop a group of strategic suppliers. Ensure 50% of strategic suppliers are signed up to the Sustainable Procurement Policy and have completed the self-assessment questionnaire by the end of 2014, as part of the longer term objective of ensuring 100% of strategic suppliers are signed up to the Sustainable Procurement Policy and have completed the self-assessment questionnaire by 2015.

WITHIN OUR SUPPLY CHAIN

We are committed to the highest standards of sustainable procurement throughout our extended supply chain. In 2013 we updated our global Sustainable Procurement Policy and intend to have 50% of our strategic suppliers (approximately 200) sign up to the policy and complete a self-assessment questionnaire in 2014.

We understand that some suppliers will face more complex issues than others in implementing our Sustainable Procurement Policy. Therefore, we are committed to working with our suppliers to assist them with the adoption of best policies and practice related to environmental sustainability.

THROUGH OUR ADVICE TO CLIENTS

We advise our clients on all environmental aspects of their business, from climate change, carbon trading and regulation to renewable energy projects and strategic environmental planning through our Energy sector and our Regulatory and Government Affairs practice. Find out more at www.dlapiper.com.

THROUGH OUR PRO BONO PROJECTS

DLA Piper considers its pro bono work one of the essential means to contribute to a more sustainable environment. Thus, our pro bono clients also benefit from our legal knowledge on environmental matters. Find out more at www.dlapiperprobono.com/what-we-do/work/pro-bono/environment.html.

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