

Global Environmental Policy Statement

1. **DLA Piper**, as a leading international provider of legal services, has a policy to comply with all regional Environmental Legislation and Best Practice appropriate to our business. This applies to all those who are employed within the firm or who are protected by its undertakings. This policy is available to the public at any of our offices or via our web site.
2. It is our policy to do all that is reasonably practicable to:
 - reduce the level of energy consumption and obtain utility and hardware supplies from environmentally friendly providers and those who use renewable energy sources
 - recycle equipment, waste products and redundant items, and reduce the consumption of consumables
 - use, store, control and dispose of hazardous materials in line with best environmental practices
 - reduce travel and off-set our air-travel carbon emissions
 - purchase items manufactured or produced from sustainable sources
3. In particular, it is our policy to:
 - obtain services, equipment and power from providers who are committed to environmental protection.
 - aim to prevent or reduce pollution and actively pursue reduction in the use of substances, processes and procedures that adversely affect the environment.
 - counteract our air-travel carbon emissions through the purchase of carbon credits.
 - purchase supplies from providers who are committed to environmental protection thereby producing items for DLA Piper from sustainable sources.
 - consult with employees on matters that may affect them related to environmental control.
 - continually strive to improve the firm's environmental performance by setting annual targets and reviewing our objectives and measuring the progress via formal audits.
 - carry out an annual review and update of this policy and other environmental control systems employed by the firm.
4. Employees are invited to participate in the firm's environmental initiatives and are asked to co-operate in the operation of this policy and make a positive contribution to environmental management by making themselves aware of the firm's environmental policy and complying with the management system and control measures in place.

A handwritten signature in blue ink, appearing to read 'Simon Levine'.

Simon Levine

A handwritten signature in blue ink, appearing to read 'Jay Rains'.

Jay Rains