



JUNE 2019

# DLA Piper UK Diversity Statistics

# Age

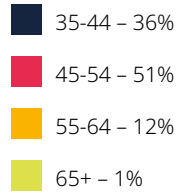
## Overall population

### PARTNERS

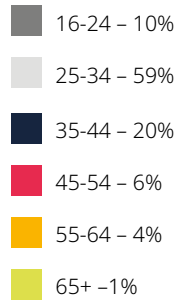
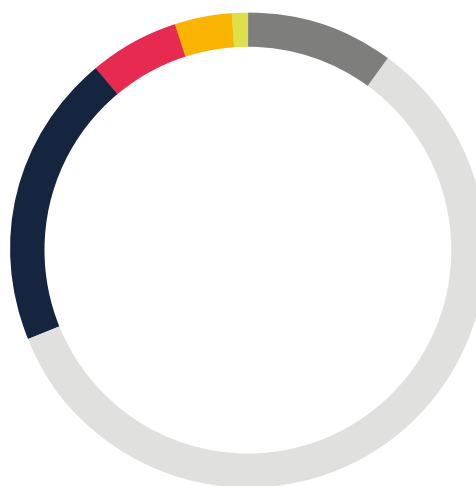


Definitions of the role categorizes used in this document are:

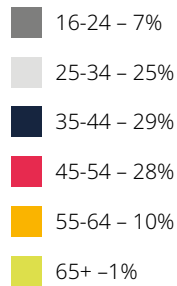
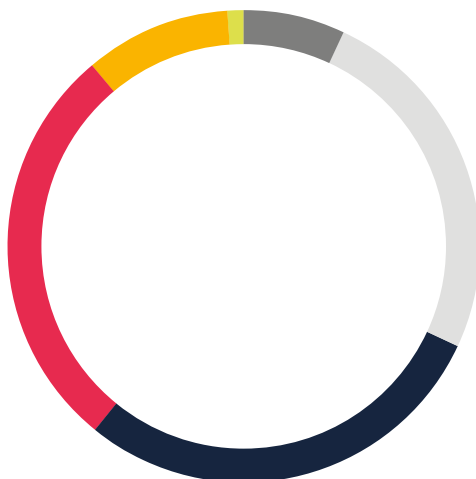
- Partners** : Partners
- Lawyers** : Fee-earning roles
- Business services** : Professional Business Services roles, Managerial roles and Roles directly supporting fee-earners



### LAWYERS



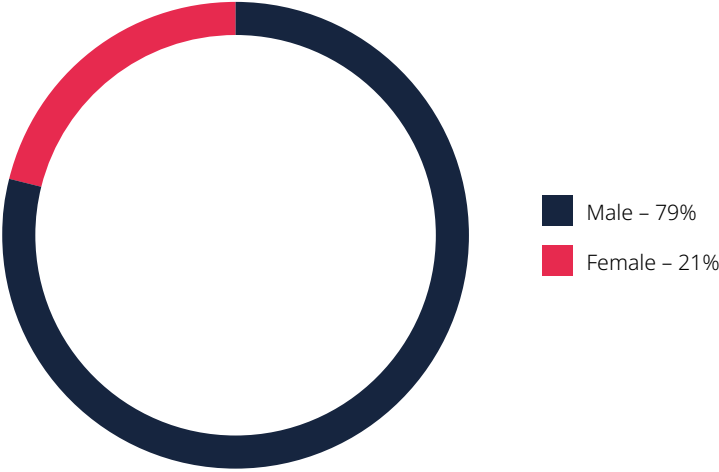
### BUSINESS SERVICES



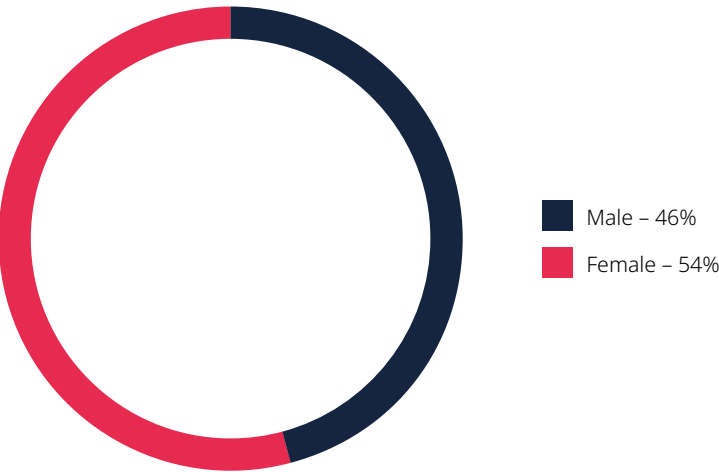
# Gender

## Overall population

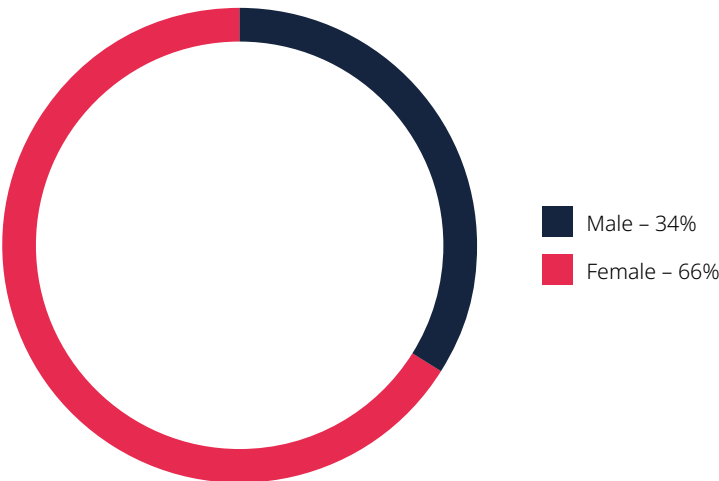
### PARTNERS



### LAWYERS



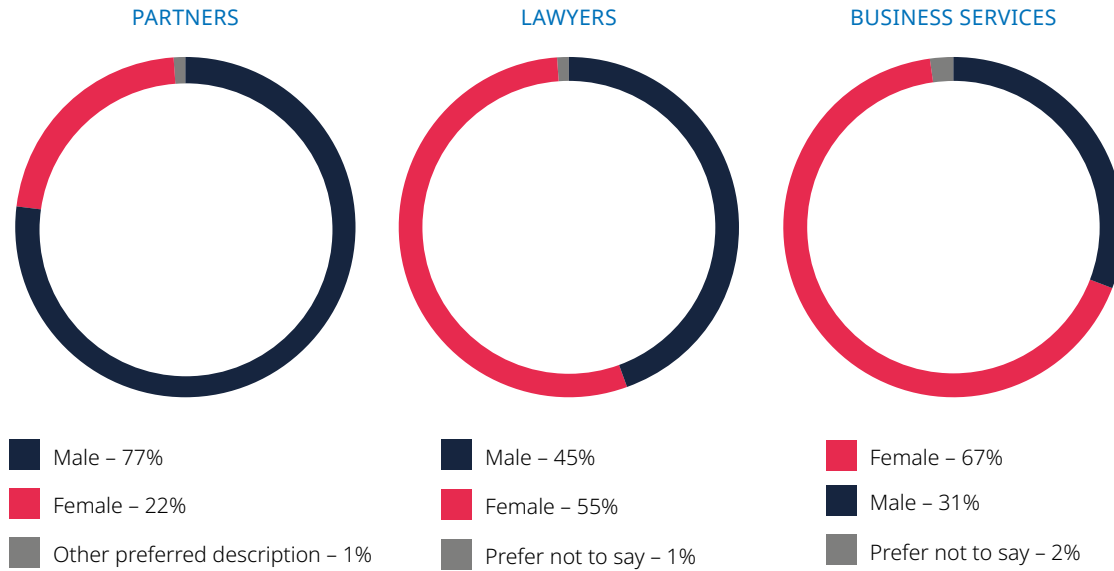
### BUSINESS SERVICES



# Gender identity

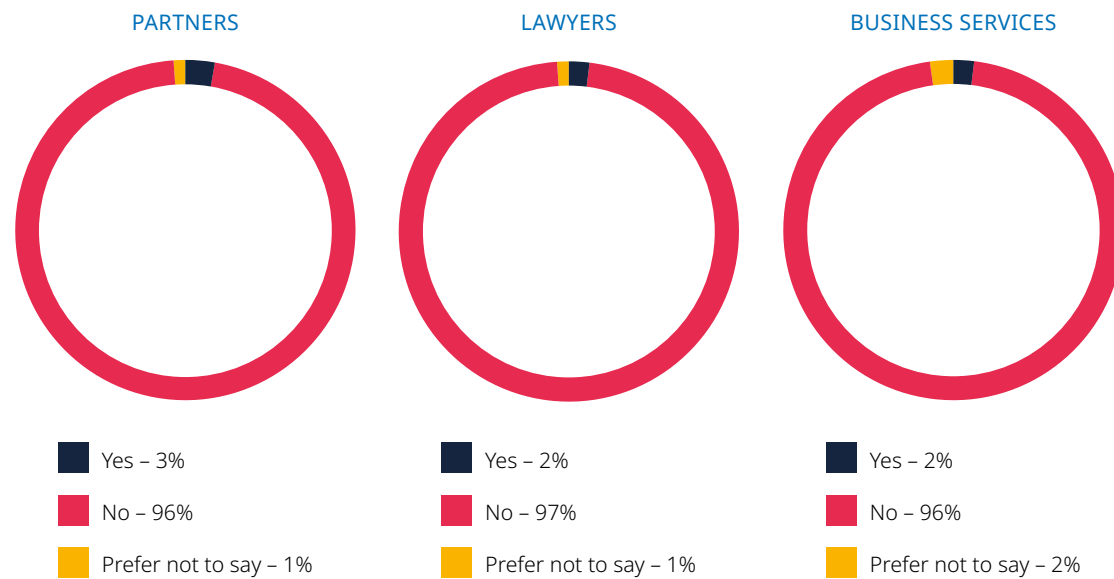
A person's innate sense of their own gender, whether male, female or something else, which may or may not correspond to the sex assigned at birth.

## Summary of total responses



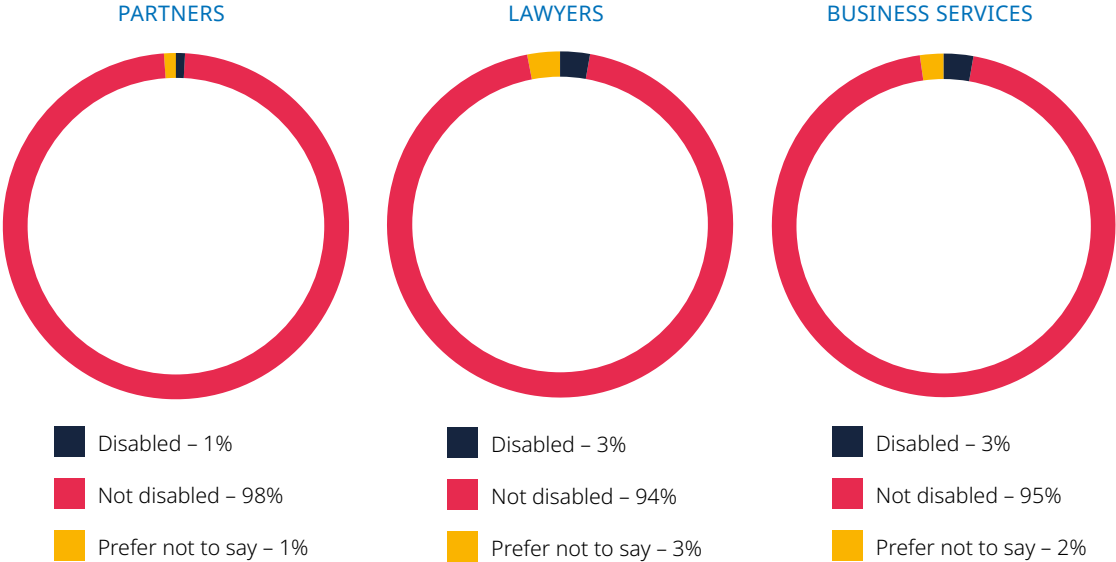
# Answer to gender identity being different to the sex registered at birth

## Summary of total responses



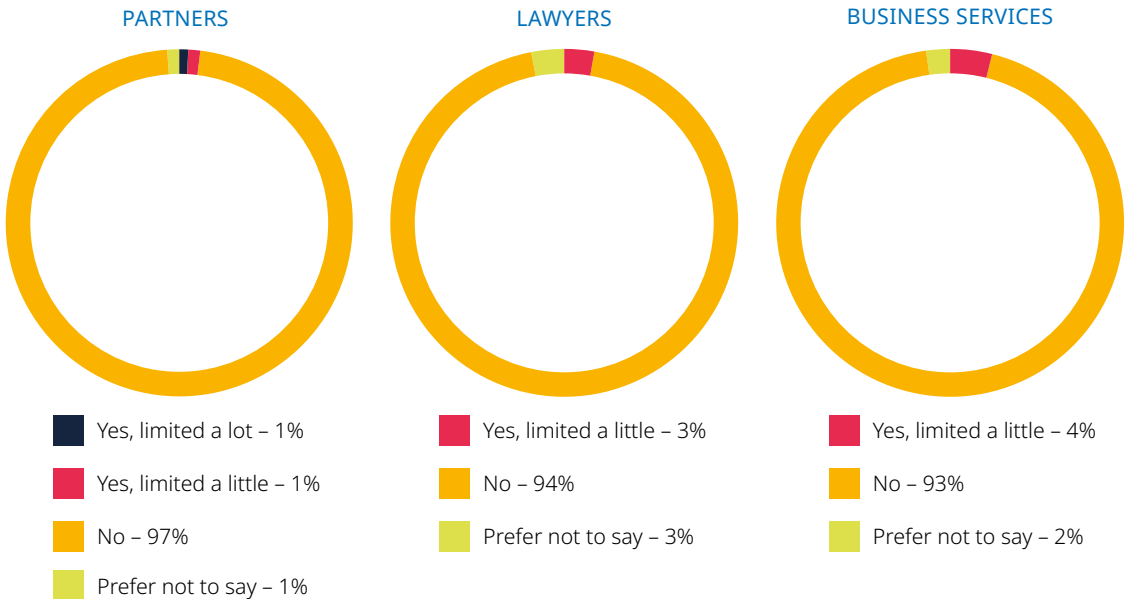
# Disability

## Summary of total responses



# Day-to-day activities limited due to health problem or disability lasting at least 12 months

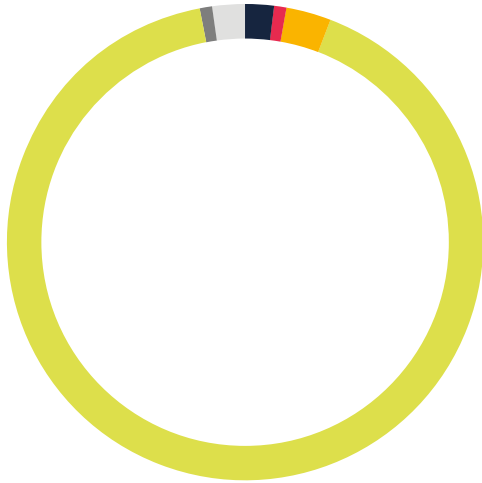
## Summary of total responses



# Ethnicity

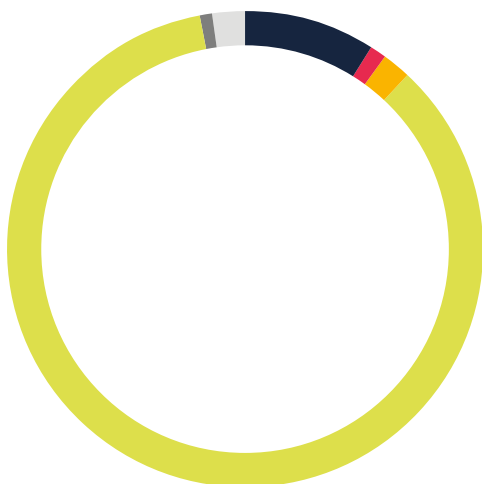
## Overall population

### PARTNERS



- Asian/Asian British – 2%
- Black/Black British – 1%
- Mixed/multiple ethnic groups – 3%
- White – 91%
- Other ethnic group – 1%
- Prefer not to say – 2%

### LAWYERS



- Asian/Asian British – 9%
- Black/Black British – 1%
- Mixed/multiple ethnic groups – 2%
- White – 85%
- Other ethnic group – 1%
- Prefer not to say – 2%

### BUSINESS SERVICES

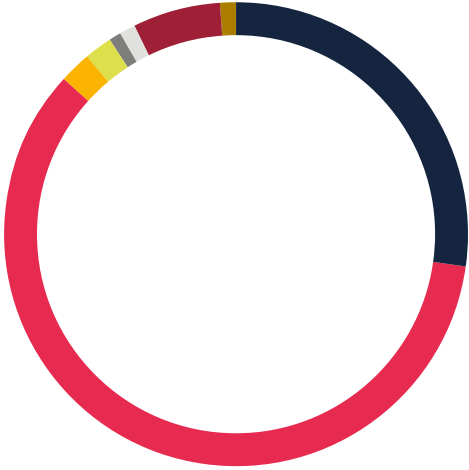


- Asian/Asian British – 4%
- Black/Black British – 2%
- Mixed/multiple ethnic groups – 3%
- White – 87%
- Other ethnic group – 1%
- Prefer not to say – 3%

# Religion or belief

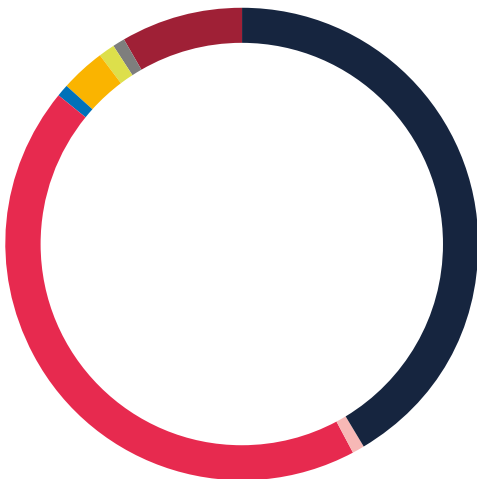
## Overall population

### PARTNERS



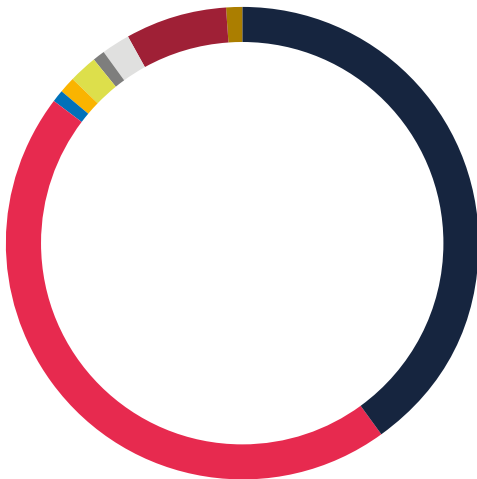
- Any other religion or belief - 1%
- Christian - 59%
- Invalid/no response to this question - 1%
- Jewish - 2%
- Muslim - 2%
- No religion or belief/Atheist - 27%
- Prefer not to say - 6%
- Sikh - 1%

### LAWYERS



- Buddhist - 1%
- Christian - 43%
- Hindu - 1%
- Jewish - 3%
- Muslim - 1%
- No religion or belief/Atheist - 41%
- Prefer not to say - 8%
- Sikh - 1%

### BUSINESS SERVICES

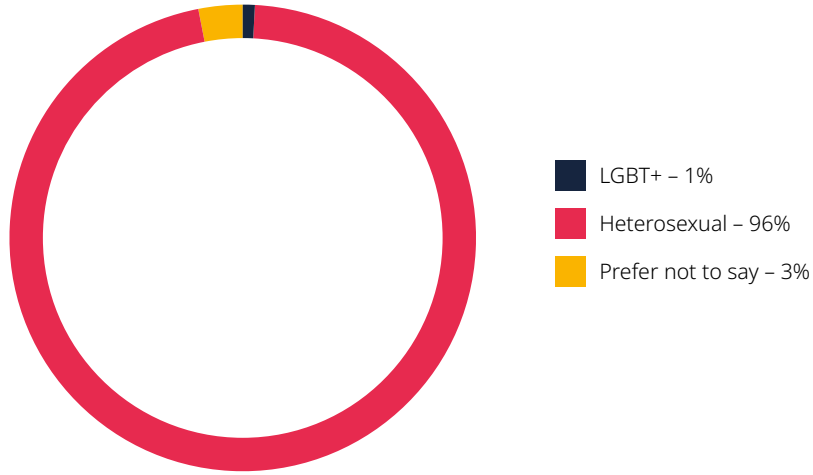


- Any other religion or belief - 2%
- Christian - 46%
- Hindu - 1%
- Invalid/no response to this question - 1%
- Jewish - 1%
- Muslim - 2%
- No religion or belief/Atheist - 41%
- Prefer not to say - 7%
- Sikh - 1%

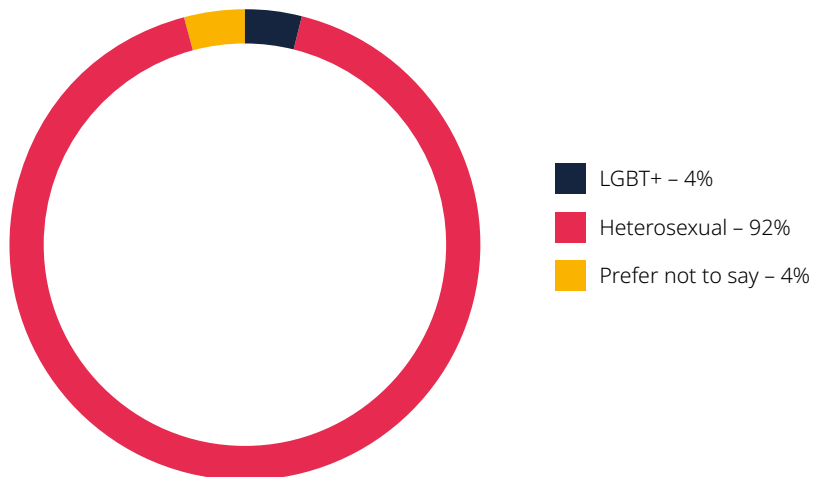
# Sexual orientation

## Summary of total responses

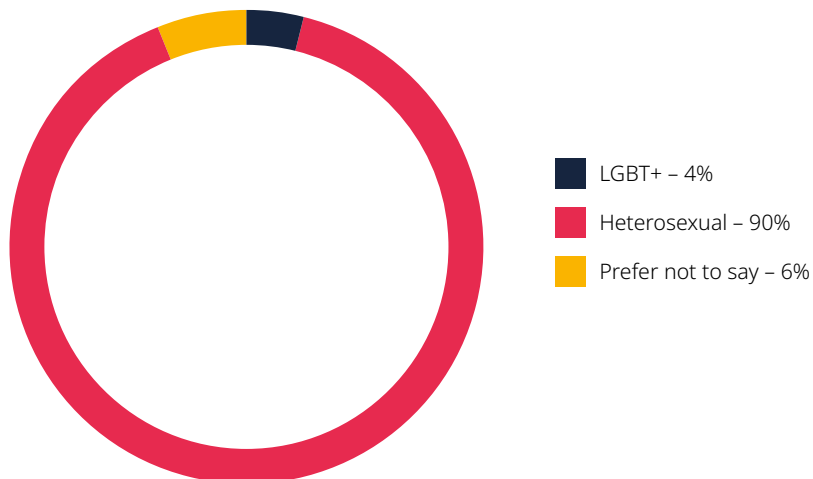
### PARTNERS



### LAWYERS



### BUSINESS SERVICES





# School type from ages 11 to 16

## Summary of total responses

### PARTNERS



- UK State-run or state-funded school – non-selective – 62%
- UK Independent or fee-paying school – no bursary – 29%
- Attended school outside the UK – 7%
- Prefer not to say – 3%

### LAWYERS



- UK State-run or state-funded school – non-selective – 63%
- UK Independent or fee-paying school – no bursary – 26%
- Attended school outside the UK – 9%
- Prefer not to say – 2%

### BUSINESS SERVICES

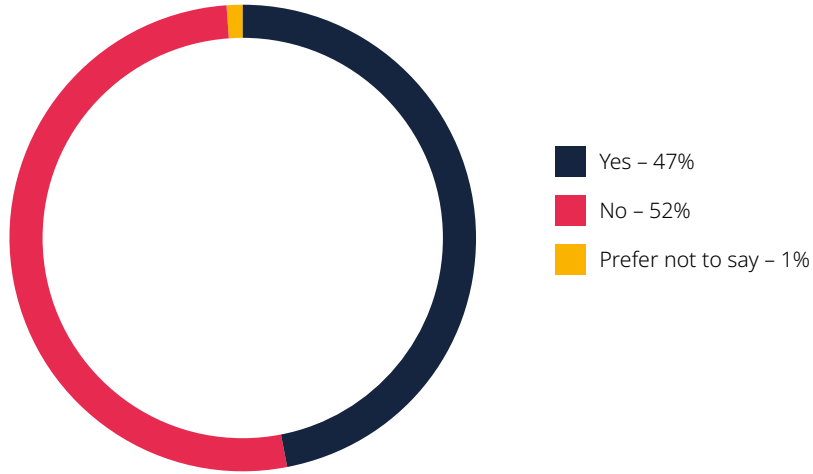


- UK State-run or state-funded school – non-selective – 80%
- UK Independent or fee-paying school – no bursary – 8%
- Attended school outside the UK – 9%
- Prefer not to say – 3%

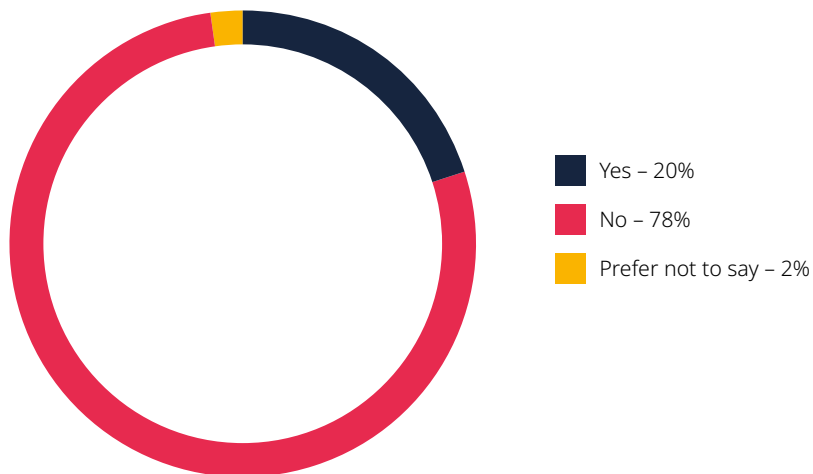
# Primary carer for a child under 18

## Summary of total responses

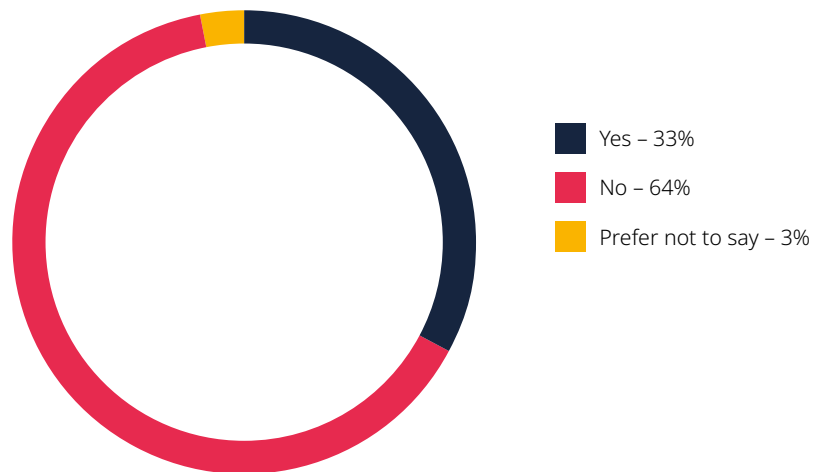
### PARTNERS



### LAWYERS



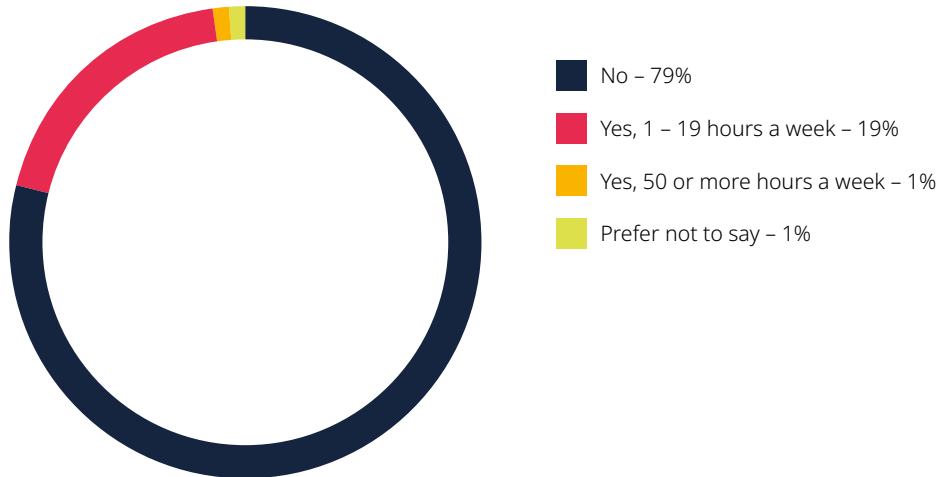
### BUSINESS SERVICES



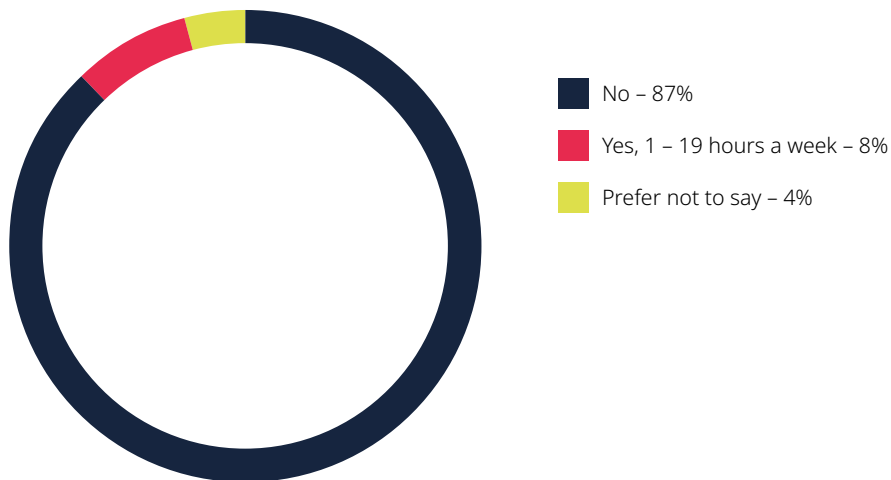
# Unpaid hours spent caring for those with a long-term physical or mental health condition

## Summary of total responses

### PARTNERS



### LAWYERS



### BUSINESS SERVICES

