



The sustainable disclosure challenge	3
Overview of questions and practical guidance	8
Beyond green – embedding social, employee and governance matters	18
The broader picture – Sustainable Finance Strategy, Green Deal and country initiatives	21
ESG as disruptor and gamechanger for the EU fund industry	23
SFDR and the global disclosure landscape	24
How we can help	26
Key contacts	28
Glossary of terms	30
Footnotes	31

QUESTION NO. 1:	HOW CAN THE SFDR BE APPLIED BEFORE THE ENTRY INTO FORCE OF THE RTS?
QUESTION NO. 2:	DOES THE SFDR APPLY TO THIRD-COUNTRY AIFMS?
QUESTION NO. 3:	DOES THE SFDR APPLY TO REGISTERED EU AIFMS?
QUESTION NO. 4:	DO THE PRE-CONTRACTUAL DISCLOSURE OBLIGATIONS APPLY TO EXISTING FUNDS RESERVED
	FOR PROFESSIONAL INVESTORS OR RESPECTIVE PORTFOLIO MANAGEMENT MANDATES?
QUESTION NO. 5:	TO WHAT EXTENT DOES SFDR APPLY TO AIFS THAT HAVE BEEN PLACED OR ARE NO LONGER
	ACTIVELY MARKETED?
QUESTION NO. 6:	WHAT LEVEL OF DETAIL IS REQUIRED FOR THE DISCLOSURE ON PAI AT THE LEVEL OF THE
	FUND MANAGER BEFORE THE ENTRY INTO FORCE OF THE RTS?
QUESTION NO. 7:	FROM WHICH DATE WILL FUND MANAGERS USING THE "EXPLAIN" OPTION BE REQUIRED TO
	DISCLOSE A RESPECTIVE STATEMENT AT FUND LEVEL?
QUESTION NO. 8:	HOW CAN FUND MANAGERS COPE WITH THE SCARCITY OF DATA FOR THE PAI DISCLOSURE?
QUESTION NO. 9:	IN WHICH LANGUAGES DOES A FUND MANAGER HAVE TO DISCLOSE UNDER SFDR?
QUESTION NO. 10:	IS THERE A FAST-TRACK PROCEDURE TO APPROVE PRE-CONTRACTUAL DOCUMENTS?
QUESTION NO. 11:	WHO HAS TO PUBLISH AN AMENDED REMUNERATION POLICY?
QUESTION NO. 12:	WHAT NEEDS TO BE DONE IN RELATION TO THE REMUNERATION POLICY?
QUESTION NO. 13:	HOW DOES A FUND MANAGER IDENTIFY RELEVANT SUSTAINABILITY RISKS?
QUESTION NO. 14:	HOW SHOULD SUSTAINABILITY RISKS BE DISCLOSED?
QUESTION NO. 15:	HOW CAN "NORMAL" FUNDS BE DISTINGUISHED FROM LIGHT GREEN FUNDS?
QUESTION NO. 16:	DO THE ENVIRONMENTAL OR SOCIAL CHARACTERISTICS OF A LIGHT GREEN FUND HAVE TO
	BE BINDING FOR THE FUND MANAGER?
QUESTION NO. 17:	DOES THE "NO SIGNIFICANT HARM PRINCIPLE" ALSO APPLY TO LIGHT GREEN FUNDS?
QUESTION NO. 18:	CAN A DARK GREEN FUND INVEST ONLY IN SUSTAINABLE INVESTMENTS?
QUESTION NO. 19:	HOW CAN CONFIDENTIAL INFORMATION BE DISCLOSED ON THE WEBSITE?
QUESTION NO. 20:	WILL A DARK GREEN FUND WITH A CARBON EMISSIONS REDUCTION OBJECTIVE HAVE TO USE
	AN EU CLIMATE BENCHMARK?
QUESTION NO. 21:	WHEN WILL THE DISCLOSURE INFORMATION UNDER THE SFDR HAVE TO BE UPDATED?

QUESTION NO. 22: WHAT IS THE RELATIONSHIP BETWEEN SFDR AND TAXONOMY IN RELATION TO

ENVIRONMENTALLY SUSTAINABLE INVESTMENTS?

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The sustainable disclosure challenge

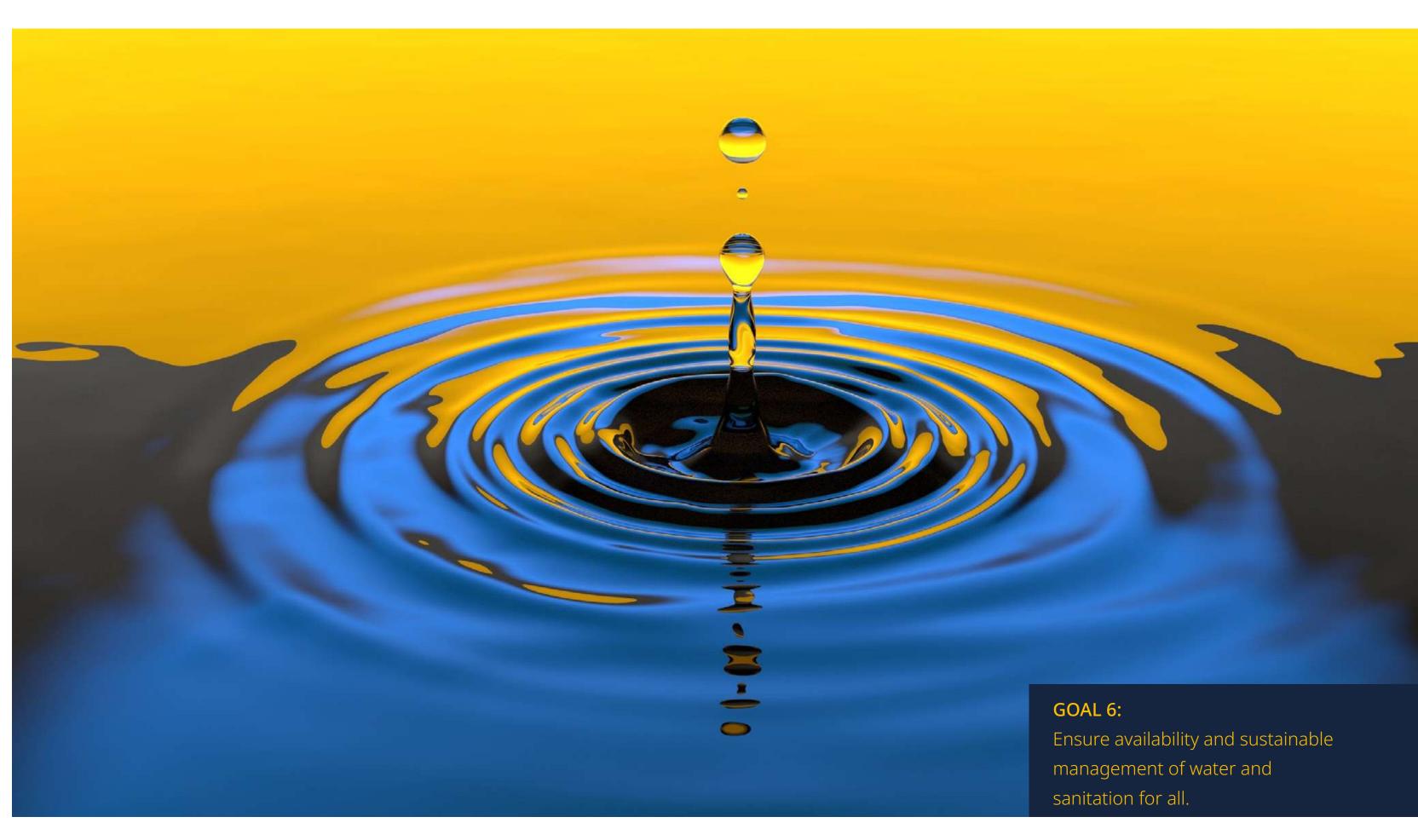
2021 has started with a frenzy of activities, announcements and promises on sustainability and climate change from policymakers and big business – from US president Joe Biden's "Climate Day" program published on 27 January 2021 to BlackRock CEO Larry Fink's 2021 letter to CEOs.¹ Sustainability and environmental, social and governance (ESG) questions make it to the front pages of any business journal across the globe.

Amid all this buzz it is easy to forget that the EU Commission's ambitious Sustainable Finance Strategy² will become real in 2021: From 10 March 2021 the SFDR³ requires Fund Managers of AIFs and UCITS as well as investment firms providing portfolio management or investment advice under the framework established by MiFID⁴ to disclose how they consider sustainability risks in their investment processes and products and how they deal with principal adverse impacts (PAI) of their investment decisions on sustainability factors. Fund Managers of Funds promoting environmental or social characteristics (Art. 8 SFDR, so-called Light Green Funds) or having a sustainable investment objective (Art. 9 SFDR, so-called Dark Green Funds)⁵ will also have to disclose information on how these characteristics and objectives are achieved and measured.

Further implementation deadlines will follow in 2022 and 2023 in relation to Fund documents and reporting.

The transition to a carbon-neutral economy provides opportunities, not just risks. By shifting the horizon away from the short term and contributing to a more sustainable economic trajectory, the financial sector can become a powerful force acting in our collective best interest. The future path for carbon emissions and the climate is uncertain, but it remains within our power to influence it.

Christine Lagarde, President of the ECB





	Overview on disclosures under SFDR for Fund Managers and Funds					
Disclosure topic	Fund Manager	"Normal" Fund	Fund promoting environmental and/or social characteristics Light Green	Fund having a sustainable investment objective Dark Green	Regulatory technical standards (RTS) (final draft)	Implementation deadline
Integration of sustainability risks in investment decisions (if relevant)	Website (Art. 3 SFDR)	Pre-Contractual Documents (Art. 6 para. 1 lit. (a) SFDR)	Pre-Contractual Documents (Art. 6 para. 1 lit. (a) SFDR)	Pre-Contractual Documents (Art. 6 para. 1 lit. (a) SFDR)	N/A	10 March 2021
Likely impacts of sustainability risks on Fund returns (if relevant)	N/A	Pre-Contractual Documents (Art. 6 para. 1 lit. (b) SFDR)	Pre-Contractual Documents (Art. 6 para. 1 lit. (b) SFDR)	Pre-Contractual Documents (Art. 6 para. 1 lit. (b) SFDR)	N/A	10 March 2021
Consistency of remuneration policies with the integration of sustainability risks	Website (Art. 5 SFDR)	N/A	N/A	N/A	N/A	10 March 2021
Consideration of principal adverse impacts of investment decisions on sustainability factors	Website (Art. 4 SFDR) ("comply or explain" mechanism, mandatory compliance for big Fund Managers/groups)	 Pre-Contractual Documents (Art. 7 SFDR) Annual report (Art. 7 para. 1, Art. 11 para. 2 SFDR 	 Pre-Contractual Documents (Art. 7 SFDR) Annual report (Art. 7 para. 1, Art. 11 para. 2 SFDR) 	 Pre-Contractual Documents (Art. 7 SFDR) Annual report (Art. 7 para. 1, Art. 11 para. 2 SFDR) 	Art. 4 to 9 for Fund Manager N/A for Fund level disclosure	 Fund Manager: 10 March 2021 "comply or explain" 30 June 2021 "comply" for big Fund Managers/groups Compliant Fund Manager: 30 June 2022 first PAI Statement 30 June 2023 first reference period reporting in PAI Statement Funds of compliant Fund Managers: 30 December 2022 for Pre-Contractual Documents 1 January 2023 for annual report

	Overview on disclosures under SFDR for Fund Managers and Funds					
Disclosure topic	Fund Manager	"Normal" Fund	Fund promoting environmental and/or social characteristics Light Green	Fund having a sustainable investment objective Dark Green	Regulatory technical standards (RTS) (final draft)	Implementation deadline
Fulfilment of environmental and/or social characteristics (including index alignment/methodology)	N/A	N/A	 Pre-Contractual Documents (Art. 8 SFDR) Website (Art. 10 SFDR) Annual report (Art. 11 SFDR) 	N/A	Pre-Contractual Documents: Art. 13 to 19 Website: Art. 31 to 44 Annual report: Art. 58 to 63, 71, 72	 10 March 2021 for Pre-Contractual Documents and website 1 January 2022 for annual report
Achievement of the sustainable investment objective (including index alignment/methodology)	N/A	N/A	N/A	 Pre-Contractual Documents (Art. 9 SFDR) Website (Art. 10 SFDR) Annual report (Art. 11 SFDR) 	Pre-Contractual Documents: Art. 20 to 27 Website: Art. 31, 45 to 57 Annual report: Art. 64 to 71, 73	 10 March 2021 for Pre-Contractual Documents and website 1 January 2022 for annual report
Alignment to Taxonomy	N/A	 Pre-Contractual Documents (Art. 7 Taxonomy) Annual report (Art. 7 Taxonomy) 	 Pre-Contractual Documents (Art. 6 Taxonomy, Art. 8 para. 2a SFDR) Website (Art. 10 SFDR) Annual report (Art. 6 Taxonomy, Art. 11 para. 1 lit. (d) SFDR) 	 Pre-Contractual Documents (Art. 5 Taxonomy, Art. 9 para. 4a SFDR) Website (Art. 10 SFDR) Annual report (Art. 5 Taxonomy, Art. 11 para. 1 lit. (c) SFDR) 	N/A	 1 January 2022 for non-alignment and climate change mitigation/adaptation objectives 1 January 2023 for other objectives

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SFDR implementation timeline

Entry into force	First application date	"Comply" for big Fund Managers	Annual reporting Entry into force	First PAI Statement under RTS	PAI disclosure at Fund Level End of first PAI reference period	Second Taxonomy alignment Annual reporting on PAI at Fund level	Report on first PAI reference period
29 December 2019	10 March 2021	30 June 2021	01 January 2022	30 June 2022	December 2022	01 January 2023	30 June 2023
SFDR enters into force	Disclosure on sustainability risks for all Funds Disclosure on principal adverse sustainability impacts (PAI) ("comply or explain") for all Fund Managers Disclosure on remuneration policies for Fund Managers Disclosure on specific	Mandatory disclosure of PAI for big Fund Managers/groups	Disclosure on alignment with first two Taxonomy objectives for all Funds Annual report disclosure on specific characteristics for Funds according to Art. 8 and 9 SFDR	First detailed PAI Statement for compliant Fund Managers based on RTS including PAI indicators (without reference period reporting)	30 December 2022: Disclosure of PAI at Fund level for compliant Fund Managers in Pre- Contractual Documents 31 December 2022: First reference period reporting for PAI Statement under RTS of compliant Fund Managers ends	Disclosure on alignment with all Taxonomy objectives for all Funds Annual report containing PAI disclosure at Fund level for compliant Fund Managers	First detailed PAI Statement under RTS for compliant Fund Managers including reference period reporting
	characteristics for Funds according to Art. 8 and 9 SFDR		First PAI reference	e period for complia	int Fund Managers		

The sustainable disclosure challenge

The sustainable disclosure challenge

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The EU Commission's aim behind this is to create transparency for end investors and combat "greenwashing", i.e misrepresentation of Funds as "green" or sustainable although they do not meet respective standards. In the current "ESG hype" on the global fund market this is definitely not an empty concern. Greenwashing concerns motivated the French AMF to provide detailed guidance on disclosure for Funds incorporating non-financial approaches in March 2020. The Irish Central Bank has put greenwashing in the Irish fund industry under close scrutiny in its 2021 risk outlook report. In addition, the Spanish CNMV reminds Fund Managers in a new draft statement on SFDR (not yet published) that the credibility of information on sustainable investments is considered essential.

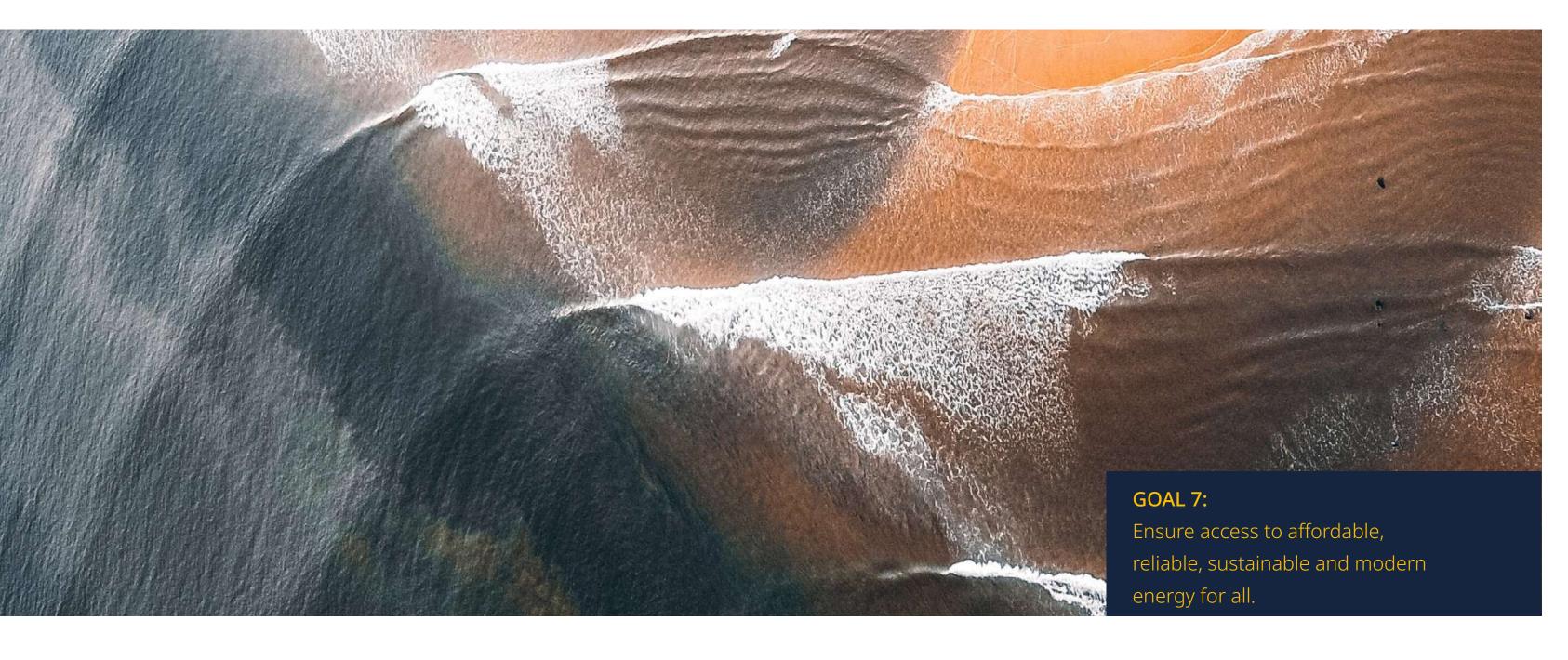
Although the concept of Sustainability and ESG is not foreign to many Fund Managers servicing long-term institutional investors, it is the first time that the entire EU fund industry has had to assess, describe and monitor

sustainability risks relevant for its Funds. Moreover, the SFDR is not limited to the impact of sustainability risks on the Fund Managers' processes or Funds: when assessing the material adverse impact of their investment decisions on sustainability factors (Art. 4 SFDR), Fund Managers will need to look beyond their Funds at a broad range of different matters, from environmental, social and employee to human rights, anti-corruption and anti-bribery (Art. 1 para. 24 SFDR) (so-called "double materiality approach").

Hence a lot of imagination is needed – and unfortunately even more so because many provisions of the SFDR still need to be filled with life by the RTS, guidance from the supervisors or market practice. The final Draft RTS have just been published by the ESAs¹⁰ (after many calls for action from the fund industry and the ESAs),¹¹ but its (extremely detailed) disclosure rules will (luckily) only apply from 1 January 2022. Moreover, the Draft RTS only cover the PAI assessment at Fund Manager level (Art. 4 SFDR) and the specific product

disclosures for Light Green and Dark Green Funds (Art. 8 to 11 SFDR). Fund Managers currently struggling with the disclosure of sustainability risks (Art. 6 SFDR) and the amendment of their remuneration policies (Art. 5 SFDR) will not find any guidance in the Draft RTS.

To support you in the challenging exercise of implementing a regulation in motion, we have screened market practice and industry guidance at EU level and in seven different countries in the EU (France, Germany, Italy, Ireland, Luxembourg, The Netherlands and Spain). The results of our review are presented in the form of questions answered across jurisdictions and accompanied by practical guidance on how to deal with them.



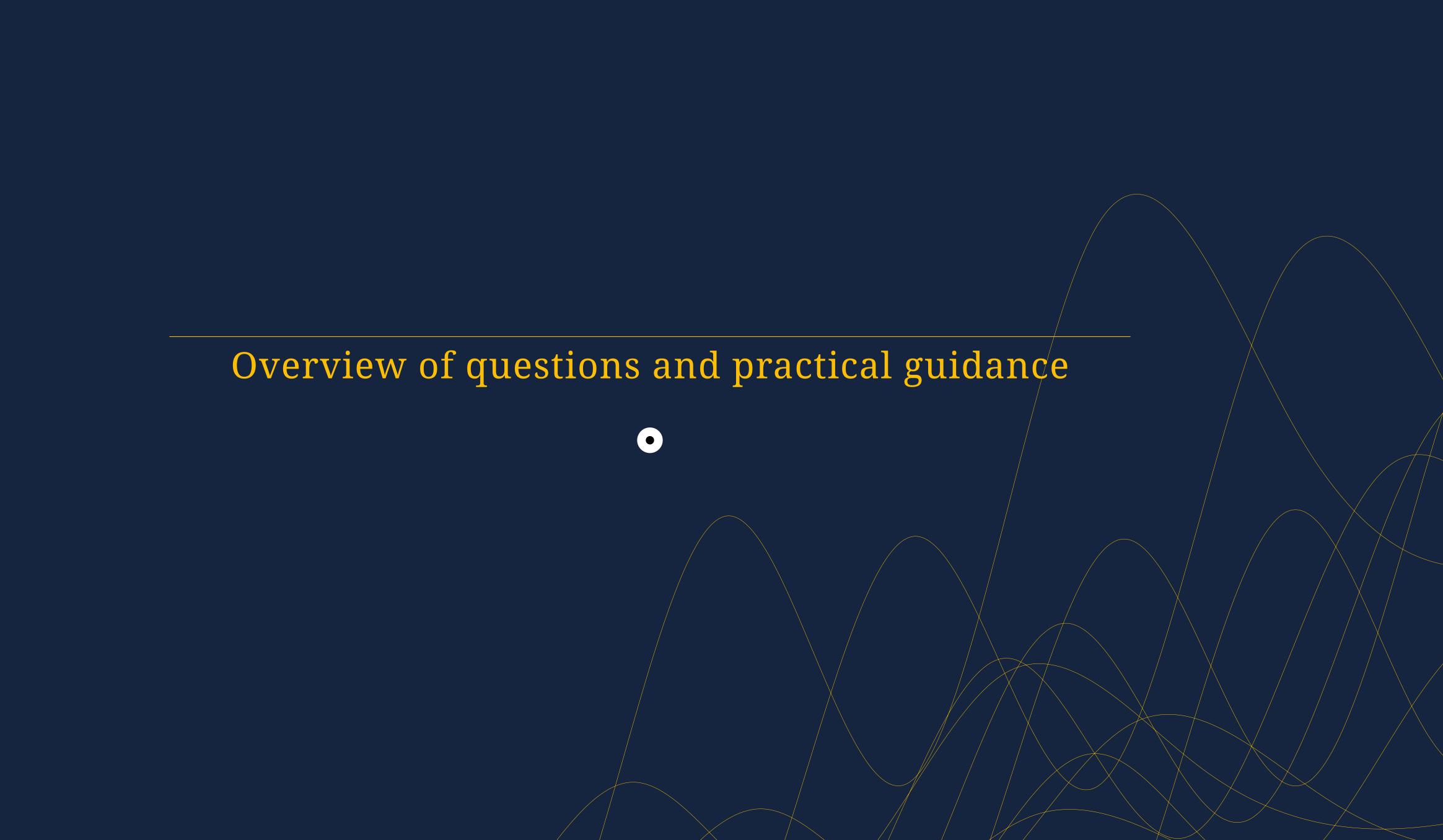


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Question No. 1: How can the SFDR be applied before the entry into force of the RTS?

The EU Commission recommends to addressees of the SFDR to provide their disclosures as of 10 March 2021 in line with the high level and principlebased requirements of the SFDR. It points out that the SFDR application is not conditional on the formal adoption of the Draft RTS in the next few months and their entry into force on 1 January 2022. 12 In line with this statement, the Irish Central Bank has underlined that it will require full compliance with SFDR requirements as from 10 March 2021 and that there will be no "disclosure light" until the RTS are available. 13 The French AMF has directed Fund Managers to its latest "Position-Recommendation" on information to be provided by collective investment schemes incorporating non-financial approaches. 14 To support Italian Fund Managers and investment firms in the implementation of the SFDR Italy's CONSOB has made reference to existing guidance on ESG disclosures, such as the ESMA Guidelines 15 on certain aspects of the MiFID II suitability requirements. 16 The Dutch AFM has linked the sustainability factors under the SFDR to the ESG factors under the Taxonomy Regulation ¹⁷ and has announced that it will consider the constraints caused by the lack of RTS in its regulatory oversight. 18 When releasing their final report on the Draft RTS on 4 February, the ESAs have announced that the plan is to issue a public supervisory statement before 10 March 2021 to achieve a consistent application of the SFDR. 19 Hopefully this will come soon – most Fund Managers are in the middle of implementing the SFDR requirements and a last minute supervisory guidance will certainly not be helpful in this task.

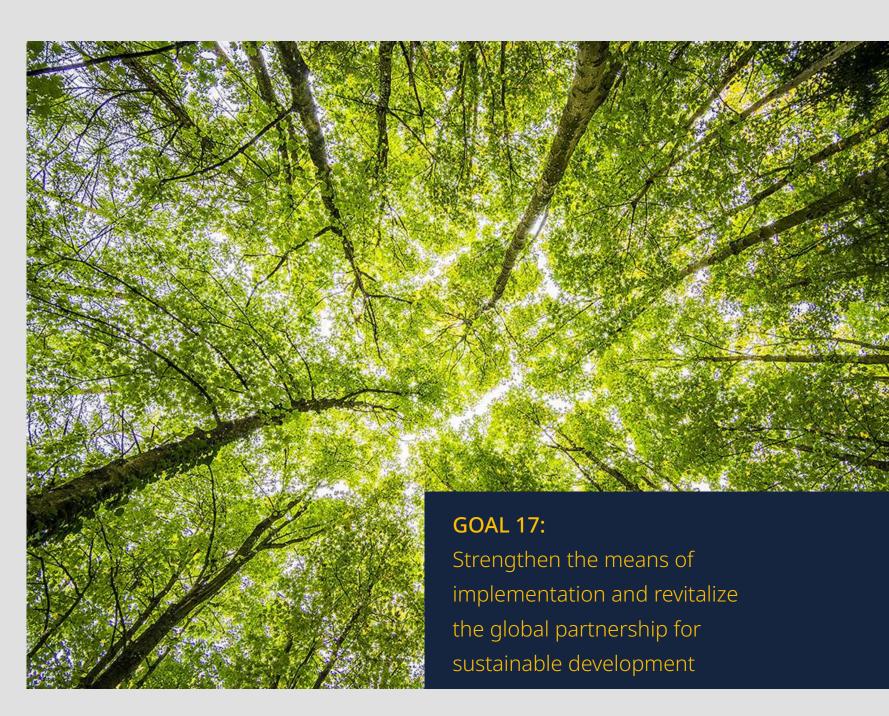
Question No. 2: Does the SFDR apply to third-country AIFMs?

Apparently this is a question even the ESAs do not have a final answer to. In their recent letter to the EU Commission, the ESAs have asked the EU Commission to clarify the extent to which SFDR applies to third-country AIFMs; for example, when marketing EU AIFs under a national private placement regime. Similar questions could arise if non-EU AIFMs manage EU AIFs or provide portfolio management or investment advice to EU AIFs. Portfolio management is defined in Art. 2 para. 6 SFDR by reference to Art. 4 para. 1 no. 8 MiFID II and covers discretionary mandates relating to financial instruments. Investment advice is defined in Art. 2 para. 16 SFDR by reference to Art. 4 para. 1 no. 4 MiFID II and covers the provision of personal recommendations on transactions relating to financial instruments. Non-EU AIFMs providing portfolio management or investment advice to EU AIFs have to fulfil the obligations for financial advisors according to Art. 2 para. 11 SFDR.

A number of EU fund industry associations have stated that SFDR should also apply to non-EU AIFMs if there is a nexus with the EU territory, either via the domicile of the managed or advised AIF or via the country in which marketing activities are carried out. This principle should be applied both ways, i.e. if an EU AIF is marketed outside the EU, the respective AIFM would still need to make the SFDR disclosures. In our opinion, since the SFDR obligations are linked to the existing EU regulatory frameworks (AIFMD, UCITSD and MiFID), the disclosure obligations under SFDR should only apply to non-EU AIFMs to the extent they are covered by the respective frameworks. Accordingly, as an example, if and to the extent the cross-border provision of portfolio management or investment advice by a non-EU AIFM does not fall under MiFID II (which is the case as long as the non-EU AIFM does not specifically solicit target clients or potential clients in the EU), ²³ the non-EU AIFM does not have to comply with SFDR.

Question No. 3: Does the SFDR apply to registered EU AIFMs?

In their recent letter to the EU Commission, ²⁴ the ESAs have also asked to which extent the SFDR applies to registered AIFMs. ²⁵ No final answer has been provided to this question yet – maybe this will be addressed in the ESAs' public supervisory statement to be expected before 10 March 2021. ²⁶ In the meantime, Fund Managers can only have recourse to the wording and the objective of SFDR. Since the SFDR disclosure obligations are linked to the financial product provided (see Art. 2 para. 1 and 12 SFDR) and AIFs managed by a registered AIFM fully qualify as AIFs according to Art. 4 para. 1 lit. (a) AIFMD, it has been argued in the market that Art. 2 para. 1 lit. (e), para. 12 lit. (b) and para. 13 SFDR covers both "full" AIFMs and registered AIFMs. Nevertheless, it may be sensible to alleviate the SFDR's disclosure obligations for registered AIFMs in light of their limited business model.





Question No. 4: Do the pre-contractual disclosure obligations apply to existing Funds reserved for professional investors or respective portfolio management mandates?

Fund Managers dealing with professional investors have often set up dedicated Funds which are reserved to one or several professional investors or provide portfolio management services in the context of existing portfolio management mandates. It has therefore been questioned whether the precontractual disclosures under Art. 6 to 9 SFDR (for "normal", Light Green and Dark Green Funds) are also required for these existing investor relationships. Again the answer can be based on the connection between SFDR and the existing EU regulatory frameworks (AIFMD, UCITSD and MiFID).²⁷ Accordingly, it has been argued that by virtue of the SFDR, the Fund Manager should not be required to amend its Pre-Contractual Documents already issued to these investors. In particular, the explanation of an existing ESG investment strategy should not constitute a material change requiring an update of the Pre-Contractual Documents under AIFMD. However, if an existing investor subscribes to additional units of a Fund or increases an existing portfolio management mandate, this could trigger pre-contractual disclosure obligations under AIFMD or MiFID II, as the case may be, and the respective Pre-Contractual Documents would then have to be aligned with SFDR.

Question No. 5: To what extent does SFDR apply to AIFs that have been placed or are no longer actively marketed?

Similar to the previous question, this question can be answered on the basis of the relationship between SFDR and the existing EU regulatory frameworks (AIFMD, UCITSD and MiFID). For Funds which have already been placed (eg closed-ended AIFs whose subscription period has ended) or Funds which are no longer actively marketed, usually no situation can arise in which the Fund Manager would be required to make available Pre-Contractual Documents. Hence it has been argued that for these Funds the pre-contractual disclosure obligations in Art. 6 to 9 SFDR should not apply (again based on the assessment that the SFDR disclosure is not a material amendment which would require an update of the Pre-Contractual Documents). Moreover, since these Funds no longer attract potential investors, it has been claimed that the website disclosure obligations under Art. 10 SFDR should equally not apply. The clear wording of Art. 11 SFDR on annual report disclosures does not permit to carve out such Funds but fund associations have called for exemptions or alleviations to be integrated into the RTS. The Draft RTS published on 4 February 2021, however, do not contain any such exemptions or alleviations.



for the disclosure on PAI at the level of the Fund Manager before the entry into force of the RTS? According to the non-binding recital 20 SFDR, the required disclosure on PAI

on the Fund Manager's website according to Art. 4 SFDR can be carried out in qualitative or in quantitative terms. The EU Commission has confirmed in a reply to the Italian fund association Assogestioni that such PAI disclosure can be carried out generically as of 10 March 2021.²⁸

The provisions in Art. 4 to 9 Draft RTS prescribing content and form of the detailed PAI Statement at Fund Manager level will only apply from 1 January 2022. They are extremely detailed and it can be doubted that retail investors will be able to fully digest their content. However, for professional investors subject to their own ESG requirements (under SFDR, NFRD or voluntary initiatives like the Principles of Responsible Investment) as well as for the EU fund industry as a whole, they can serve as a valuable basis for further disclosure, management of ESG investment objectives (for example net-zero investing), peer review and overall transparency of ESG practices in the market.

Based on the delayed entry into force of the Draft RTS, it has been agreed in the market that the descriptions of the internal processes and relevant standards at the Fund Manager level will be sufficient for implementation by 10 March 2021 and that disclosure of specific PAI indicators according to the Draft RTS is not yet required. To the extent the required information is available, it may make sense to already structure the PAI disclosure following the items set out in Art. 4 para. 2 Draft RTS, without including the detailed information set out in Art. 5 to 9 Draft RTS.





Question No. 6: continued

It should be noted that all Fund Managers complying with Art. 4 para.

1 lit. (a) SFDR in 2021 (on 10 March 2021, on 30 June 2021 for big Fund Managers/groups or on any other date in 2021) can publish a generic disclosure on PAI which does not have to take into account the Draft RTS. Their first detailed PAI Statement according to Art. 4 to 9 Draft RTS will only become due by 30 June 2022, followed by the first PAI Statement including reference period reporting on 30 June 2023. If the Fund Manager decides to comply on a date after 1 January 2022 (when the Draft RTS enter into force) it will have to publish a full PAI Statement (without reference period reporting) even if this is before 30 June 2022. Such Fund Managers will need to publish the PAI Statement including the first reference period reporting by 30 June of the following year.

Under the first draft of the RTS published for consultation in April 2020, the first reference period reporting for compliant Fund Managers would have become due on 30 June 2022. Following the criticism by various fund associations, including the German BVI, 32 the ESAs have decided to postpone the reference period reporting for such Fund Managers by one year to 30 June 2023. Further criticism in relation to the number and mandatory nature of the PAI indicators in the Draft RTS has not been as successful – the ESAs consider that the inclusion of PAI indicators relating to important EU objectives should remain mandatory for all Fund Managers. 33

Question No. 7: From which date will Fund Managers using the "explain" option be required to disclose a respective statement at Fund level?

Art. 7 para. 1 SFDR requires Fund Managers to disclose the consideration of PAI at Fund level by 30 December 2022. The Draft RTS do not contain any details on this PAI disclosure since the ESAs have only been asked to develop standards in relation to the Fund Manager level disclosure in Art. 4 SFDR. For the annual report disclosure Art. 7 para. 1 second sentence SFDR refers to the Draft RTS provisions on the Fund Manager PAI Statement. For the Pre-Contractual Documents no such reference exists but it can be expected that the ESAs and the national supervisors will expect Fund Managers to align the PAI assessment in the annual reports and the Pre-Contractual Documents.

If Fund Managers choose to apply the "explain" option in Art. 4 para. 1 lit. (b) SFDR, they will have to mirror this in the Fund level disclosure according to Art. 7 para. 2 SFDR. This paragraph does not make reference to 30 December 2022 as a start date and is covered by the general provision on entry into force on 10 March 2021 in Art. 20 para. 2 SFDR. Accordingly, the Luxembourg CSSF has recently stated that the duty to disclose the "explain" option in the Pre-Contractual Documents already applies from 10 March 2021. In some markets Art. 7 para. 1 and para. 2 SFDR are seen as one single obligation which applies from 30 December 2022. Considering the ambiguous wording and the limited effort required to comply with Art. 7 para. 2 SFDR, it might be recommendable to include the "explain" statement in the Pre-Contractual Documents and the annual report as well. It could already be drafted along the lines of the "no consideration statement" described in Art. 11 Draft RTS. 35

Question No. 8: How can Fund Managers cope with the scarcity of data for the PAI disclosure?

The Fund Manager disclosure on PAI under Art. 4 SFDR is a central element of the SFDR's transparency toolbox. ³⁶ However, missing reliable data is a key concern for the EU fund industry, and this has been explicitly acknowledged by the ESAs during the consultation phase of the Draft RTS. Following the consultation process there have been some alleviations: the ESAs have agreed to defer the PAI reference period reporting to 2023 (see above Question No. 6) and they have also taken up the proposal made by EFAMA ³⁷ to base the reference period reporting on specific reference dates (31 March, 30 June, 30 September and 31 December each year) instead of a full reference period. ³⁸

Nevertheless, the Draft RTS still require considerable effort from Fund Managers to obtain the required data, not only for the first investment level, but also for the underlying investments.³⁹ In the case of financings for specific projects, this "look-through" principle requires that the Fund Manager take into account the PAI of the targeted project.⁴⁰ If the Fund Manager cannot obtain this information, it cannot be considered to fulfil its duties under Art. 4 para. 1 lit. (a) SFDR⁴¹ – which probably means that the Fund Manager has to choose the "explain" option to the extent this is available.

Different from recommendations in the market, which see the direct contact with investee companies as the primary source of information, ⁴² the ESAs leave it to the Fund Manager to obtain the required data "through all reasonable means available." ⁴³ According to the non-exclusive list in the Draft RTS, this can also include external research providers, internal financial analysts/specialists, specifically commissioned studies, publicly available information or shared information from peer networks or collaborative initiatives. However, the ESAs acknowledge that in the case of insufficient data, direct engagement with the investee companies will become necessary. This mirrors current market practice according to which many Fund Managers make use of external ESG data providers who have tailored their products to SFDR.



Question No. 9: In which languages does a Fund Manager have to disclose under SFDR?

SFDR itself does not contain any provisions relating to the language in which the disclosures have to be made. Accordingly, to the extent they are part of the disclosures under existing EU regulatory frameworks (AIFMD, UCITSD, MiFID II); for example, for the Pre-Contractual Documents and the annual reports, it would make sense to apply the same language requirements which apply to the respective disclosure document. The SFDR adds new disclosure obligations with regard to the Fund Manager website regarding the PAI Statement/disclosure of PAI and the information on Light Green and Dark Green Funds (Art. 4 and 10 SFDR). According to the Draft RTS, these website disclosures must be made in the language of the Fund Manager's home country, in a language customary in the sphere of international finance and, in addition, in the language of each EU country in which the Fund Manager markets its Funds. 44 Depending on the scope of the Fund Manager's distribution activities, a multitude of different language versions would be required. Surprisingly, no differentiation is made between retail Funds and Funds for professional investors – for the latter it is widely recognised in the EU that an English language version of all mandatory documentation is sufficient. But the current wording is unfortunately very clear and requires the language of the home country plus international finance language plus the language of all EU countries in which Funds are marketed.

Question No. 10: Is there a fast-track procedure to approve Pre-Contractual Documents?

Luxembourg and Ireland have already launched fast-track procedures, and Spain is considering doing this as well:

- Luxembourg's CSSF has established a fast-track procedure covering changes required to implement the SFDR in those Pre-Contractual Documents which require a CSSF visa stamp. The fast-track procedure is available for the UCITS prospectus and AIFMs updating the prospectus/issuing document of AIFs which are formed as Luxembourg specialised investment Funds or Luxembourg Funds which do not qualify as AIFs. However, updates must be limited to the changes required under SFDR and cannot include material modifications according to CSSF Circular 14/591.
- The Central Bank of Ireland confirmed that the Irish fast-track facility is available for SFDR related disclosures. All other changes must comply with the usual Central Bank review process for the relevant Fund. If a prospectus/supplement has been filed with the Central Bank for review (this applies to new Funds and post-authorisation amendments) the disclosures made in relation to SFDR may be reviewed. The Central Bank explicitly expects that Funds and Fund Managers will make a determination as to whether Article 8 or Article 9 of the SFDR applies. 46
- The Spanish CNMV has announced recently that it plans to establish a simplified procedure for updating Fund prospectuses in order to adapt them to the requirements of Articles 6 and 7 SFDR (sustainability risk and PAI assessment on Fund level).

Question No. 11: Who has to publish an amended remuneration policy?

According to Art. 5 para. 1 SFDR Fund Managers have to include in their remuneration policies information on how those policies are consistent with the integration of sustainability risks. It has been asked whether Fund Managers and Investment Firms without a remuneration policy will need to establish one by virtue of the SFDR obligation. Some legal advisors claim that following the objectives of the SFDR all Fund Managers and investment firms should have a remuneration policy considering the integration of sustainability risks. ⁴⁷ However, the wording of Art. 5 para. 2 SFDR clearly links the obligation to include sustainability risks to the duty to have a remuneration policy under the existing EU regulatory frameworks (AIFMD, UCITSD, MiFID). ⁴⁸ Accordingly, if a Fund Manager is not obliged to have a remuneration policy under these frameworks, it has been argued in the market that it will not need to set up a remuneration policy for the purposes of SFDR (although this may rarely be the case under the EU regulatory frameworks).





Question No. 12: What needs to be done in relation to the remuneration policy?

Neither the SFDR nor the Draft RTS provide any details on the obligation set out in Art. 5 SFDR. The only guidance can be taken from recital 22 SFDR which focuses on three items:

- promotion of sound and effective risk management with respect to sustainability risks;
- no encouragement of excessive risk-taking with respect to sustainability risks; and
- the link between remuneration and risk-adjusted performance.

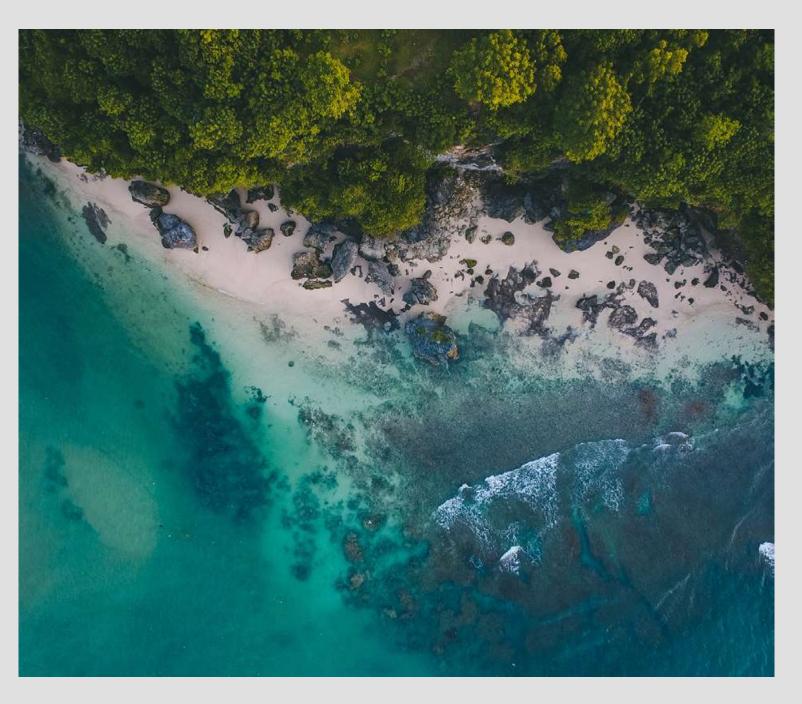
These terms should be quite familiar to Fund Managers because they are also part of the general provisions on remuneration and remuneration policies for Fund Managers. Accordingly, SFDR does not introduce new remuneration principles, but only a new category of risks to be taken into account for the remuneration policy. In line with the existing principles for remuneration policies, the Fund Manager should look at the sustainability risk profiles of the Funds it manages (to be prepared under Art. 6 SFDR) and consider them in the design of its remuneration policy. 50

Question No. 13: How does a Fund Manager identify relevant sustainability risks?

According to Art. 6 SFDR, all Fund Managers have to disclose under (a) the integration of sustainability risks in their investment decisions as well as under (b) likely impacts of sustainability risks on the returns of the Fund in the Pre-Contractual Documents. Although Fund Managers can come to the conclusion that sustainability risks are not relevant (Art. 6 para. 1 second sentence SFDR), this is not a "comply or explain" option as in Art. 4 para. 1 SFDR for the PAI disclosure. Fund Managers will in all cases first have to assess the sustainability risks impacting their Funds and only this assessment can lead to the conclusion that there are no relevant sustainability risks.⁵¹

Sustainability risks are defined very generically in Art. 2 para. 22 SFDR, which does not provide much guidance and the Draft RTS do not cover Art. 6 SFDR. Even more important, since this is a new type of risk disclosure, there is no historic data available (for example, on impact and frequency of sustainability risks). Accordingly, when performing the sustainability risk assessment under Art. 6 SFDR Fund Managers will first need to create an inventory of all potential sustainability risks, rank them according to relevance and then determine their probability, likely impact etc. The PAI indicator tables in the Draft RTS may serve as a source of inspiration when creating the inventory of potential sustainability risks. In any case, building up a sustainability risk record which is comparable to the records on financial risks will take a lot of time.

It has been argued in the market that sustainability risks should not be considered as a separate risk category but should be seen as part of the financial risks that the Fund Manager has to consider and disclose under the existing EU regulatory frameworks (AIFMD, UCITSD and MiFID). Accordingly, a Fund Manager should, in most cases, come to the conclusion that sustainability risks are not relevant because they do not have any (additional) impact on the returns of the respective Fund. Although this interpretation seems to offer an easy way out of Art. 6 SFDR, it might be difficult to maintain in the light of the statement made in recital 15 SFDR, according to which the existing financial disclosures do not create sufficient transparency on sustainability risks. It is hard to imagine that the EU Commission and the ESAs wanted to leave it to the end investor to find out whether a general financial risk disclosure also implicitly covers sustainability risks.





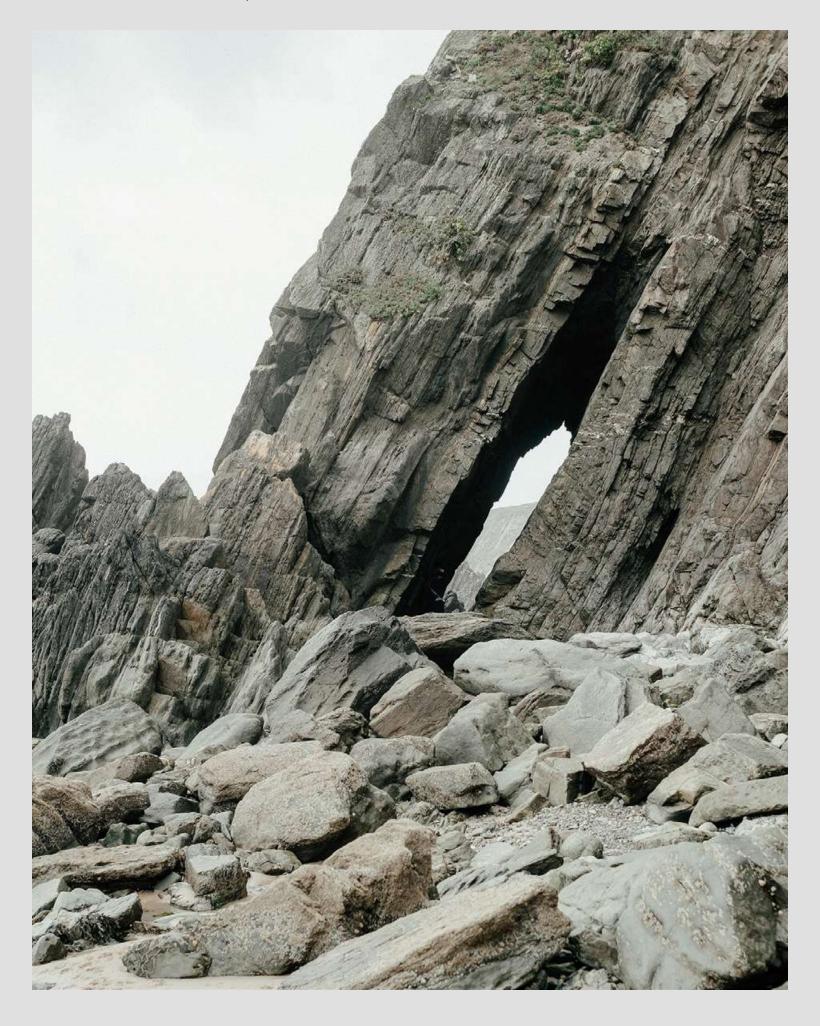
Question No. 14: How should sustainability risks be disclosed?

Aside from recital 15 SFDR, which allows for qualitative or quantitative disclosure, and the wording of Art. 6 SFDR, there is no further guidance on how to disclose sustainability risks. The draft RTS do not apply to Art. 6 SFDR. It should be noted, however, that the concept of disclosing risks in Pre-Contractual Documents is very well-known to Fund Managers when it comes to financial risks. ⁵² Accordingly, Fund Managers could structure their disclosures on sustainability risks in a similar way to the existing disclosures on financial risks, along the following lines:

- Which material sustainability risks have been identified by the Fund Manager for the Fund?
- How are these sustainability risks considered in the investment process for the Fund?
- Can these sustainability risks have an impact on the Fund's returns and if yes, what impact?

While the disclosure on the investment process can be generic and does not need to deal with each single sustainability risk, the other disclosures should focus on individual sustainability risks which could be categorised as either "environmental," "social" or "governance" in line with the definition in Art. 2 para. 22 SFDR. If sustainability risks can have an impact on the Fund's returns, the respective impact should be described specifically; for example, "social risk: lack of employee protection at investee companies may lead to reputational damage and hinder the investee companies in ensuring a suitable workforce which may have an impact on the investee companies' performance and their value."

Accordingly, it has been noted in the market that sustainability risks and their likely impacts will need to be adapted to each Fund depending on the target assets, locations, investment strategies (active/passive) etc. In the case of umbrella Fund structures, a qualitative disclosure could only be made jointly for all sub-funds to the extent the same principles apply (for example, in relation to the investment process). Quantitative disclosures would always have to focus on the specific sub-fund.



Question No. 15: How can "normal" Funds be distinguished from Light Green Funds?

This is one of the most challenging questions of the SFDR implementation since the respective criteria set out in Art. 8 para. 1 SFDR ("promotes among other characteristics, environmental or social characteristics") are very generic and neither the SFDR nor the Draft RTS provide further guidance. According to recital 18 Draft RTS, such Funds can cover various investment approaches and strategies, from best-in-class to specific sectoral exclusions. Moreover, recital 19 Draft RTS explicitly mentions that Funds could be considered to promote environmental or social characteristics if they take into account PAI and/or apply the "no significant harm principle" (Art. 2a and Art. 2 para. 17 SFDR) to their sustainable investments (see below Question No. 15). At the same time, recital 21 Draft RTS clarifies that Light Green Funds can invest in a wide range of underlying assets which may not have to be sustainable investments (as defined in Art. 2 para. 17 SFDR) or contribute to the Fund's environmental or social characteristics.

According to the fund association Irish Funds, this ambiguity forces Fund Managers to give careful consideration to the demarcation between "normal" Funds and Light Green Funds. The wording in the Pre-Contractual Documents needs to be reviewed carefully to ensure it does not include any reference to environmental or social aspects that may cause regulators to consider that a Fund has been incorrectly classified as a "normal" Fund. Likewise, Fund Managers may be concerned about "greenwashing" when classifying a Fund under Art. 8 SFDR if the Fund does not really pursue an ESG-related investment strategy. ⁵³



Question No. 15: Continued

In line with these concerns, the EU fund industry has called for more clarifications on the meaning of the term "promotion" in the consultation process. Aside from the recitals mentioned above, no further guidance has been included in the Draft RTS. In their recent letter to the EU Commission, the ESAs raised five different questions solely on this issue:

- Is the name of a Fund including words like "sustainable," "sustainability," or "ESG" sufficient to qualify a Fund under Art. 8 SFDR?
- Could the mandatory disclosure of detailed sustainability risks and PAIs according to Art. 6 para. 1 SFDR and Art. 7 para. 1 SFDR cause a Fund to qualify under Art. 8 SFDR since environmental and social aspects are mentioned in the Pre-Contractual Documents?
- Does a Fund need to invest a minimum share of its investments to attain its designated environmental or social characteristic in order to qualify under Art. 8 SFDR?
- Does an intrinsic characteristic of a Fund, such as a sectoral exclusion (for example tobacco) which is not advertised, also qualify as "promotion"?
- Could compliance with a national legal obligation applying to the Fund Manager (for example, ban on investment in cluster munitions) also bring the Fund into the scope of Art. 8 SFDR?⁵⁴

Although all market participants agree that a clearer definition is required, there are different views on how to achieve this. On the one hand, it has been argued in the market that "promotion" should be more than just marketing and that a Light Green Fund must have an investment strategy which aims to further environmental or social characteristics. As an example, a Fund having a name with ESG-related elements ("net-zero" or "ESG") should not by virtue of its name qualify under Art. 8 SFDR. It should be noted, however, that such Fund names bear a great reputational risk of greenwashing accusations, as pointed out by several fund associations, and that it cannot be excluded that

supervisors in the EU or third countries will conduct a strict review of product naming after 10 March 2021 (as has already been done in France in 2020). 55

On the other hand, it has been argued in the market that "promotion" only relates to the active marketing of a Fund with its environmental or social characteristics and that the marketing documents of a Fund should be decisive to determine its qualification under Art. 8 SFDR. On the contrary, a description of these characteristics in the Pre-Contractual Documents should not be sufficient. This would not fit to the role and purpose the Pre-Contractual Documents have in the context of the EU regulatory frameworks (AIFMD, UCITS, MiFID). Accordingly, the ESAs underline the importance of the legal documentation including the Pre-Contractual Documents for the responsibility and the supervision of the Fund Manager. 57

A number of fund associations have questioned in the consultation process for the Draft RTS whether sectoral exclusions or national law bans applicable to all Funds of a Fund Manager can lead to a qualification under Art. 8 SFDR. According to recital 18 Draft RTS, sectoral exclusions can in principle qualify a Fund under Art. 8 SFDR. However, as a response to these concerns, recital 25 Draft RTS now clarifies that exclusion strategies which only lead to the exclusion of a limited number of investments or are based on exclusions required by law should not be sufficient. In this context the fund association Irish Funds notes that the ESAs had already considered at the Open Hearing on SFDR that exclusions based on legal restrictions would not qualify a Fund under Art. 8 SFDR. 59

Finally, it should be noted that even the EU Commission appears not to be overly happy with the broad definition in Art. 8 SFDR. In the current draft for the amendment of the MiFID II delegated act implementing sustainability criteria in the suitability assessment, a new Fund category will be introduced: so-called "Art. 8 plus" or "middle green" Funds⁶⁰ will need to have a minimum proportion of sustainable investments or consider PAIs at Fund level from 30 December 2022 and only such Funds are considered suitable for clients with ESG preferences.

Question No. 16: Do the environmental or social characteristics of a Light Green Fund have to be binding for the Fund Manager?

Art. 15 lit (a) Draft RTS requires that the investment strategy of a Light Green Fund contains "binding elements" for the selection of investments to attain environmental or social characteristics promoted by the Fund. According to the interpretation in the market, such binding elements can be positively formulated selection criteria; for example, within the framework of a "best-inclass" approach, or negative exclusion criteria. To avoid "greenwashing," recital 20 Draft RTS states explicitly that only such criteria should be disclosed that are binding on the investment decision-making process. If the Fund Manager can disapply or override these criteria at its discretion, they do not qualify the Fund under Art. 8 SFDR. It has been claimed in the market that any discretion of the Fund Manager on how it weighs the data on the environmental and social criteria should lead to an exclusion of the respective Fund from Art. 8 SFDR. This may go a bit too far considering that the weighing of information and the assessment of chances and risks are an inherent part of any investment decision (at least for active investment strategies) and that not all investments of a Light Green Fund have to be sustainable or aligned with its environmental or social characteristics.⁶¹ In any case, characteristics that the Fund Manager may discard entirely at its discretion should not qualify a Fund under Art. 8 SFDR. Moreover, if a Fund's investment strategy "by accident" has a beneficial impact on environmental or social characteristics without being specifically designed to target these characteristics, it should also not be considered as a Light Green Fund.



Question No. 17: Does the "no significant harm principle" also apply to Light Green Funds?

The "no significant harm principle" pursuant to Art. 2a SFDR has been introduced into the SFDR by the Taxonomy and is the SFDR's equivalent to the Taxonomy's minimum safeguards according to Art. 3 lit. (c) and Art. 18 Taxonomy. According to the wording of the SFDR, this principle only applies to sustainable investments defined in Art. 2 para. 17 SFDR that are made by Dark Green Funds according to Art. 9 SFDR. However, according to Art. 16 para. 1 lit. (b) Draft RTS, Light Green Funds may also invest in sustainable investments to which the "no significant harm principle" will need to be applied. 62

Fund associations have criticised that this blurs the line between Light Green and Dark Green Funds, ⁶³ but the respective provisions have remained basically unchanged in the Draft RTS now published by the ESAs.

Question No. 18: Can a Dark Green Fund invest only in sustainable investments?

In their letter to the EU Commission, the ESAs have asked whether a Dark Green Fund can only invest in sustainable investments (as defined in Art. 2 para. 17 SFDR) and, if not, whether a minimum share of sustainable investments/maximum share of "other" investments applies. According to Art. 23 para. 2 lit. (b) Draft RTS, a Fund qualifying under Art. 9 SFDR may have a remaining proportion of investments which do not qualify as sustainable investments. Recital 23 Draft RTS clarifies that Funds qualifying under Art. 9 SFDR need to disclose their remaining non-sustainable investments to demonstrate how those investments do not prevent the Fund from attaining its sustainable investment objective. The Draft RTS do not contain any specific thresholds in this regard. It has been argued in the market that a Dark Green Fund should invest more than 50% of its assets in sustainable investments. The wording "remaining investments/proportion" in the Draft RTS supports the claim that such investments should in any case not dominate in the Fund portfolio.

Question No. 19: How can confidential information be disclosed on the website?

If the Fund is not a retail Fund, neither the Fund Manager nor the investors are interested in making the detailed disclosures under SFDR available to the public. Since the objective of the SFDR is to provide disclosures to the investors, it has been argued in the market that the information to be disclosed under Art. 10 SFDR can be featured in a password protected area on the website accessible only to the respective investors.





Question No. 20: Will a Dark Green Fund with a carbon emissions reduction objective have to use an EU Climate Benchmark?

It has been questioned in the consultation phase whether a Fund qualifying under Art. 9 SFDR can use any benchmark or is restricted to the newly introduced EU Climate Benchmarks in the Benchmarks Regulation.⁶⁴ This has been taken up by the ESAs in the Draft RTS: Art. 27 Draft RTS now clarifies that such a Fund has to use an EU Climate Benchmark if such a benchmark is available. In the light of the EU Commission's Green Deal and the required alignment to the goals of the Paris Climate Agreement, this clarification makes perfect sense.

Question No. 21: When will the disclosure information under the SFDR have to be updated?

This question is only relevant for the information published on the website (Art. 4, Art. 5 and Art. 10 SFDR) and in the Pre-Contractual Documents (Art. 6 to 9 SFDR) since subsequent changes of disclosed information do not affect Fund annual reports (Art. 11 SFDR).

For the website disclosures, Art. 12 SFDR provides that the relevant information must be kept up to date on an ongoing basis. Accordingly, Fund Managers should constantly monitor whether the disclosed information is still correct and, if necessary, perform the required amendments.⁶⁵ Such amendments then have to be clearly explained.⁶⁶

Neither the SFDR nor the Draft RTS contain specific provisions on updates to Pre-Contractual Documents. In line with the general principles applicable to these Pre-Contractual Documents under the existing EU regulatory frameworks (AIFMD, UCITSD and MiFID), they will need to be updated in case of material changes to the SFDR disclosure information.



Question No. 22: What is the relationship between SFDR and Taxonomy in relation to environmentally sustainable investments?

The SFDR's definition of a "sustainable investment" is much broader than the scope of the Taxonomy and can also include sustainable investments with an environmental objective which are not covered by the Taxonomy (which is limited to six specific environmental objectives: climate change mitigation; climate change adaptation; the sustainable use and protection of water and marine resources; the transition to a circular economy; pollution prevention and control; and the protection and restoration of biodiversity and ecosystems). Moreover, while the Taxonomy is (currently) limited to environmental objectives (with certain minimum social safeguards attaching), the SFDR definition of sustainable investment also includes social objectives.

Accordingly, the ESAs have acknowledged that as a potential consequence of differences between SFDR and the Taxonomy, Dark Green Funds may hold a portfolio that is fully or partly composed of investments which are not Taxonomy-compliant, (i.e. which are not invested in "environmentally sustainable economic activities" as defined under the Taxonomy). Accordingly, a Dark Green Fund under Art. 9 SFDR could be 0% Taxonomy compliant. Moreover, since the SFDR concept of environmental objectives does not refer to Taxonomy, it would in theory be possible that a Fund Manager uses its own definitions of environmental objectives outside of Taxonomy. To avoid confusion and "greenwashing," the ESAs have already indicated that they intend to deal with this inconsistency, likely by integrating the Taxonomy definitions into SFDR. In line with this expected development, Irish Funds points out that it is advisable for Fund Managers marketing Art. 9 Funds to consider the extent to which the investments would align with the Taxonomy, even though the Taxonomy will only apply from 1 January 2022.⁶⁷



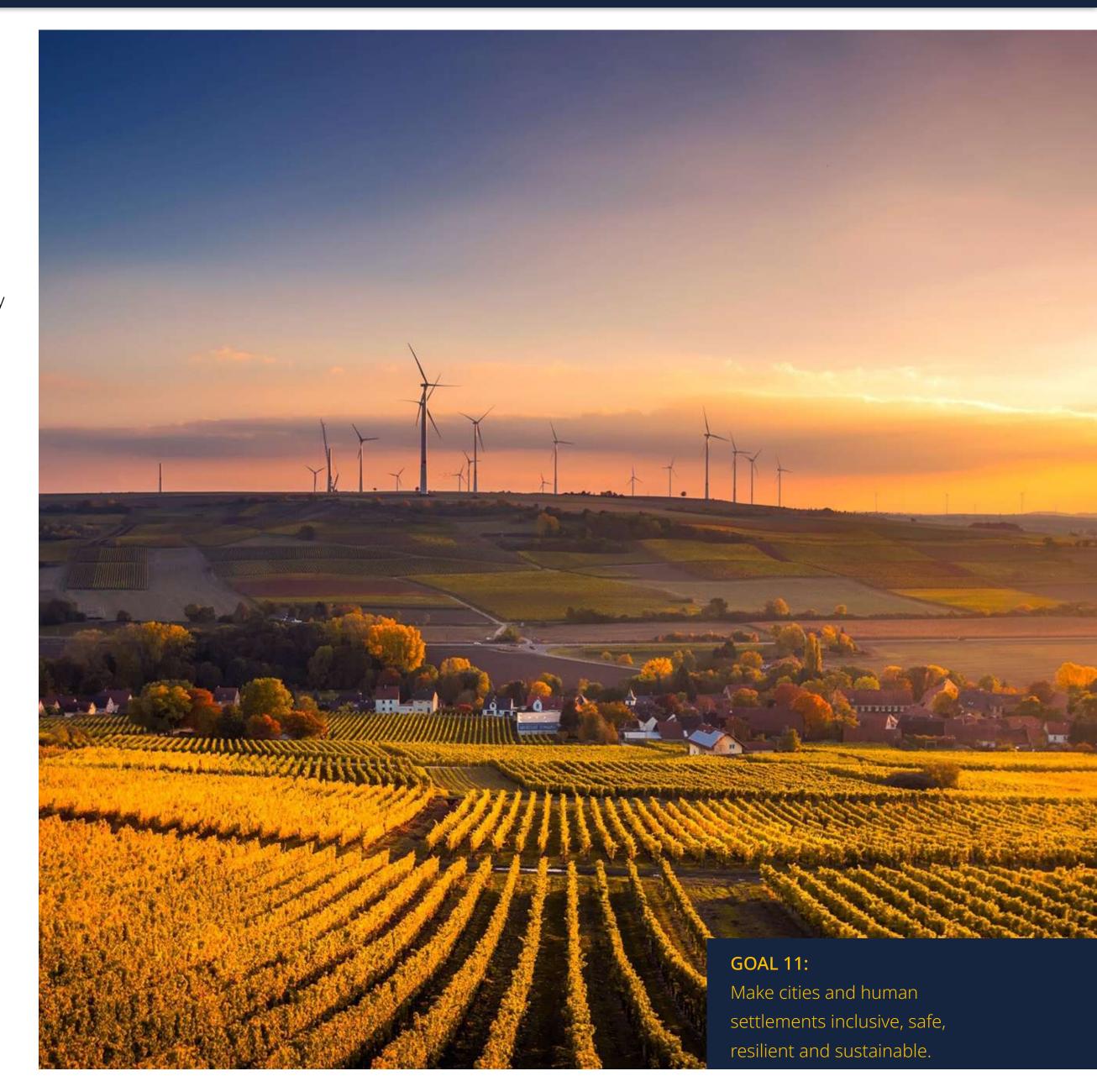
Beyond green – embedding social, employee and governance matters

A claim we often hear in relation to the EU Sustainable Finance Strategy is that the EU Commission merely focuses on "green" environmental aspects. While this holds true for the Taxonomy in its current status, the SFDR has a much broader perspective: A "sustainable investment" (Art. 2 para. 17 SFDR) made by a Light Green or Dark Green Fund can have environmental or social objectives (for example social integration, tackling inequality, support to disadvantaged communities). When considering sustainability risks (Art. 2 para. 22 SFDR) in their investment decisions (Art. 6 SFDR) Fund Managers will need to look at environmental, social or governance events or conditions which could have a material negative impact on the value of the respective investment. The analysis of PAI on sustainability factors at Fund Manager and Fund level extends to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters (Art. 2 para. 24).

In tables 1 to 3 to the Draft RTS the ESAs have set out detailed PAI indicators containing a number of employee and human rights indicators as well as indicators linked to good governance. Although this has been strongly criticised in the consultation process for the Draft RTS, the ESAs have reaffirmed that the PAI indicators relating to objectives and core principles of the EU set out in table 1 (including social and employee matters and human rights) are mandatory and will need to be considered by all Fund Managers issuing a PAI Statement under Art. 4 SFDR and the RTS.⁶⁸

According to the opinion of the EU Commission, these PAI indicators shall also serve to define the "no significant harm principle" under Art. 2a SFDR Fund Managers will only have to apply the PAI indicators in their first PAI Statement in 2022. But they are a good indication of the direction of travel the EU Commission would like to take. Employee matters and human rights, as well as certain governance

topics, are prominently featured, in line with upcoming legislative projects, (for example on mandatory human rights due diligence in supply chains). Admittedly the respective PAI indicators are still very generic (for example No. 23 – need to have a human rights policy) and lack the sophistication of the environmental PAI indicators for which the EU Commission could use its work on the Taxonomy. We expect, however, that the EU Commission's progress on respective legislative projects will also affect the PAI indicators, tightening the "ESG" net also with regard to the "S" and the "G."





PAI Indicators according to Draft RTS

All mandatory indicators (Table 1) + 1 voluntary indicator (Table 2) + 1 voluntary indicator (Table 3)

TABLE 1: MANDATORY				
Indicators appl	cable to investments in investee companies			
Green-house gas emissions	 Green house gas emissions Carbon footprint Green house gas intensity of investee companies Exposure to companies active in the fossil fuel sector Share of non-renewable energy consumption and production Energy consumption intensity per high impact climate sector 			
Biodiversity	Activities negatively affecting biodiversity-sensitive areas			
Water	Emissions to water			
Waste	Hazardous waste ratio			
Social and employee matters	 Violations of UN Global Compact principles and OECD Guidelines for Multinational Enterprises Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises Unadjusted gender pay gap Board gender diversity Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons) 			

	TABLE 2: VOLUNTARY	
Indicators applicable to investments in investee companies		
	Emissions of inorganic pollutants	
	Emissions of air pollutants	
Emissions	Emission of ozone depletion substances	
	Investments in companies without carbon emission reduction initiatives	
Energy performance	Breakdown of energy consumption by type of non-renewable sources of energy	
	Water usage and recycling	
	Investments in companies without water management policies	
	Exposure to areas of high water stress	
	Investments in companies producing chemicals	
Water waste and	Land degradation, desertification, soil sealing	
Water, waste and material emissions	Investments in companies without sustainable land/agriculture practices	
	Investments in companies without sustainable oceans/seas practices	
	Non-recycled waste ratio	
	Natural species and protected areas	
	• Deforestation	
Green securities	Share of securities not certified as green under a future EU legal act setting up an EU Green Bond Standard	

TABLE 3: VOLUNTARY			
Indicators applicable to investments in investee companies			
Social and employee matters	 Investments in companies without workplace accident prevention policies Rate of accidents Number of days lost to injuries, accidents, fatalities or illness Lack of supplier code of conduct Lack of grievance/complaints handling mechanism related to employee matters Insufficient whistleblower protection Incidents of discrimination Excessive CEO pay ratio 		
Human rights	 Lack of a human rights policy Lack of due diligence Lack of processes and measures for preventing trafficking in human beings Operations and suppliers at significant risk of incidents of child labour Operations and suppliers at significant risk of forced or compulsory labour Number of identified cases of severe human rights issues and incidents 		



PAI Indicators according to Draft RTS

All mandatory indicators (Table 1) + 1 voluntary indicator (Table 2) + 1 voluntary indicator (Table 3)

TABLE 1: MANDATORY			
Indicators applicabl	e to investments in sovereigns & supranationals		
Environmental	Green house gas intensity		
Social	Investee countries subject to social violations		
Indicators applicable to investments in real estate assets			
Fossil fuels	Exposure to fossil fuels through real estate assets		
Energy efficiency	Exposure to energy-inefficient real estate assets		

Indicators applicable to investments in sovereigns & supranationals Share of bonds not certified as green under a future EU act setting up an EU Green Bond Standard				
			Indicators app	olicable to investments in real estate assets
			Emissions	Green house gas emissions
Energy consumption	Energy consumption intensity			
Waste	Waste production in operations			
Resource consumption	Raw materials consumption for new construction and major renovations			
Biodiversity	• Land artificialisation			

TABLE 3: VOLUNTARY				
Indicators appli	cable to investments in investee companies			
Anti-corruption and anti-bribery	 Lack of anti-corruption and anti-bribery policies Cases of insufficient action taken to address breaches of standards of anti-corruption and anti-bribery Number of convictions and amount of fines for violation of anti-corruption and anti-bribery laws 			
Indicators applicable to investments in sovereigns & supranationals				
Social	Average income inequality scoreAverage freedom of expression score			
Human rights	Average human rights performance			
Governance	 Average corruption score Non-cooperative tax jurisdictions Average political stability score Average rule of law score 			



The broader picture – Sustainable Finance Strategy, Green Deal and country initiatives

Amid all the details of SFDR implementation, Fund Managers and Investment Firms are well advised not to lose sight of the big picture. The SFDR is only one element of the EU Commission's Sustainable Finance Strategy, which will be renewed in 2021 to align with the EU Commission's ambitious Green Deal to make the EU a climate-neutral continent by 2050.⁶⁹

Policymakers and supervisors in many EU countries share the EU Commission's focus on sustainable finance. As an example, according to AMF, one of the top priorities of the 2021 supervisory program will be to speed up the transition to sustainable finance and move towards quality

non-financial disclosure.⁷⁰ With regard to climate change, AMF has been entrusted with a broad mission to monitor the quality of information provided by Fund Managers in the Loi PACTE and has set up a dedicated team for this purpose.⁷¹ The Spanish CNMV has created a dedicated internal committee that coordinates all activities with regard to sustainable finance.⁷² Italy has set up its own National Resilience and Relaunch Plan⁷³ which aims, inter alia, at promoting circular economy investment and emissions reduction in line with the Green Deal, and CONSOB has formed a Steering Committee whose task it will be to monitor the evolution of ESG regulations, analyse specific sustainable finance issues such as the issue of green bonds

and develop standards on sustainable finance and accounting.⁷⁴ In its National Plan for Sustainable Development⁷⁵ focused on the UN Agenda 2030,⁷⁶ Luxembourg provides ten priority fields of action for public institutions, businesses and NGOs. Based on this plan, Luxembourg has just launched its Sustainable Finance Strategy.⁷⁷ Moreover, Luxembourg is the first EU country to launch a sustainability bond framework meeting the Green, Social and Sustainability Bonds principles of the International Capital Markets Association.⁷⁸ Similar to France, Ireland has identified sustainable finance as one of its top priorities and opportunities within its Finance 2025 strategy.⁷⁹





EU Sustainable Finance Strategy

2018 Action Plan on Financing Sustainable Growth Renewed Sustainable Finance Strategy 2021

Common language | Regulate market for ESG data, research and ratings

Unified EU classification system to define what is sustainable (Taxonomy Regulation (EU) 2020/852 covers 6 environmental objectives, draft Delegated Regulation including annexes with technical screening criteria published in November 2020)

Ensure good quality, reliable and comparable ESG data, research and rating providers (current pressure by ESMA and industry associations)

TAXONOMY | ESG DATA AND RATINGS

INTEGRATION OF AND DISCLOSURE ON ESG IN INVESTMENT

Consideration of ESG and sustainability risks in investment processes | products

Duty for financial services providers to consider ESG in investment processes and disclose on sustainability risks and ESG objectives for insurance, investment and financial services products (Sustainable Finance Disclosure Regulation (EU) 2019/2088, final report on Draft RTS published in February 2021)

Labelling and benchmarks

Allowing investors to identify and assess ESG investments:

Green Bond Standard: consultation in 2020, inception impact assessment published in 2020, proposal for Regulation planned for Q1 2021.

EU Ecolabel for financial products: 3rd draft criteria published in October 2020, final draft criteria to be expected in April 2021, adoption of Commission Decision planned for Q4 2021

Climate Benchmarks Regulation (EU) 2019/2089

GREEN LABELS | CLIMATE BENCHMARKS



SUSTAINABILITY-BASED INVESTMENT ADVICE

Investment advice | Distribution

Suitability assessment for insurance products, investment funds and other financial products must take into account customer sustainability preferences (to be incorporated in IDD | MiFID II, drafts published in June 2020, final drafts expected for 2021)

Risk management | Favorable treatment of sustainable investments

Integrate climate risk into insurers', banks' and asset managers' risk management (to be incorporated in Solvency II Delegated Regulation, draft Delegated Regulation published in June 2020, consultation in 2020)

Recalibrate capital requirements provisions for sustainable investments:

Solvency II: Directive inception impact assessment published in 2020, proposal for Directive planned for Q3 2021

CRD: EBA discussion paper published in October 2020, report to be published by 28 June 2021, possible update of EBA Guidelines/new Guidelines in 2021/2022

MiFiD II: final drafts expected for 2021

SUSTAINABILITY IN PRUDENTIAL REQUIREMENTS

TRANSPARENCY IN CORPORATE REPORTING | ACCOUNTING

Non-financial reporting and accounting treatment of sustainable investments

Review of Non-Financial Reporting Directive 2014/95/EU: Consultation in 2020, proposal for Regulation expected for Q1 2021

EU Commission Guidelines on Reporting Climate-Related Information amended in June 2019 with regard to climate-related information

EU Commission and European Financial Reporting Advisory Group address accounting treatment of sustainable investments under IFRS with IASB



ESG as disruptor and gamechanger for the EU fund industry

Against this backdrop, ESG is not just another compliance exercise. Placing sustainability wording in your fund documentation and on your website to "tick the box" is necessary. But it will not be sufficient in the longterm to align your business to the changing market and regulatory conditions created by the fundamental shift in business and society required to tackle climate change and ESG issues. This is not a purely European topic; across the globe policymakers and supervisors have identified climate change, and more broadly, ESG to be the main challenge of this decade.

Understandably, this is not an easy task considering the current "jungle" of ESG rules, initiatives and discussions.

But Fund Managers and Investment Firms can be guided by three main questions:

- Which Sustainability and ESG issues are material to my business?
- Which are my Sustainability and ESG objectives?
- Which steps will it take to apply and follow through on these objectives in my day-to-day business?

The implementation of the SFDR requires Fund Managers to think about sustainability risks and the impact of their investment decisions and therefore should be approached strategically as an opportunity to start with this exercise.





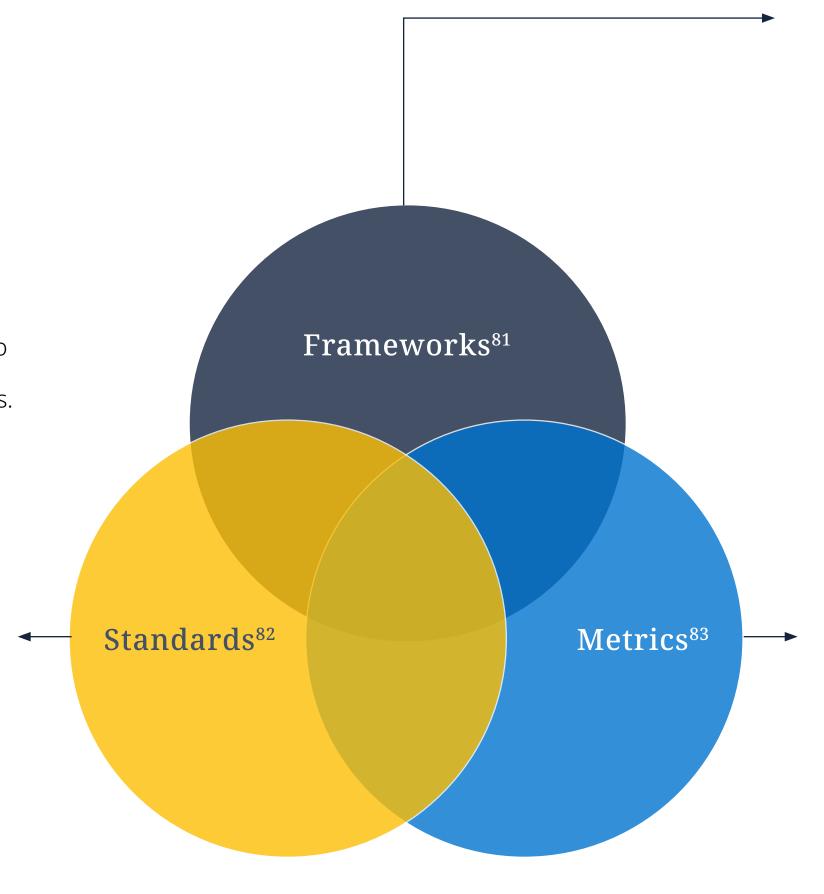
SFDR and the global disclosure landscape

Disclosure and reporting on sustainability and ESG impacts of business activities are the foundation of any sustainable business strategy.

While they do not by themselves make markets and businesses more sustainable, they create the required transparency allowing businesses to rethink their strateges for the future and enter the tranformation process. The global reporting landscape is however still very fragmented and characterised mainly by private initiatives.

SPECIFIC, REPLICABLE AND DETAILED REQUIREMENTS FOR "WHAT" SHOULD BE REPORTED FOR EACH TOPIC

- Global Reporting Initiative (GRI)
- ISO (International Organization for Standardization) (e.g. ISO 26000: Social Responsibility, ISO 20400: Sustainable Procurement)
- Stakeholder Capitalism Metrics (WEF)
- EU SFDR Regulatory Technical Standards (RTS)
- EU Taxonomy Regulation
- EU NFRD Guidelines on Reporting Climate-Related Information



PRINCIPLES-BASED GUIDANCE ON "HOW" INFORMATION IS STRUCTURED AND WHICH BROAD TOPICS SHOULD BE COVERED

- Carbon Disclosure Project (CDP)
- Climate Disclosure Standards Board (CDSB)
- International Integrated Reporting Council (IIRC)
- EU Non-financial Reporting Directive (NFRD)
- Task Force on Climate-related Financial Disclosures (TCFD)
- EU Sustainable Finance Disclosure Regulation (SFDR)

DEFINITIONS AND FORMULAS HOW TO "MEASURE" PERFORMANCE ON EACH TOPIC

- Stakeholder Capitalism Metrics (WEF)
- ISO Standards, e.g. ISO/TS 14067: Carbon Footprint
- EU SFDR Regulatory Technical Standards (RTS)
- EU Taxonomy Regulation (draft) Delegated Regulation (including annexes)
- EU NFRD Guidelines on Reporting Climate-Related Information



This can be a puzzling mixture for which the *Financial Times* has used the term "alphabet soup".84

The EU has made a head start in ensuring transparency and creating a level playing field for Fund Managers and other financial industry participants. The SFDR and the Taxonomy, together with the review of the NFRD,85 will create the first binding cross-border framework for ESG disclosure and reporting, including clear ESG metrics for the Taxonomy's six environmental objectives. Certainly a big and challenging task for the EU fund industry – but if played well, it is also a unique chance to attract money and customers across the globe with the everaccelerating demand for more sustainable investments.

From January through November 2020, investors in mutual funds and ETFs invested \$288 billion globally in sustainable assets, a 96% increase over the whole of 2019. I believe that this is the beginning of a long but rapidly accelerating transition – one that will unfold over many years and reshape asset prices of every type. We know that climate risk is investment risk. But we also believe the climate transition presents a historic investment opportunity.

Larry Fink, CEO of BlackRock⁸⁶



How we can help

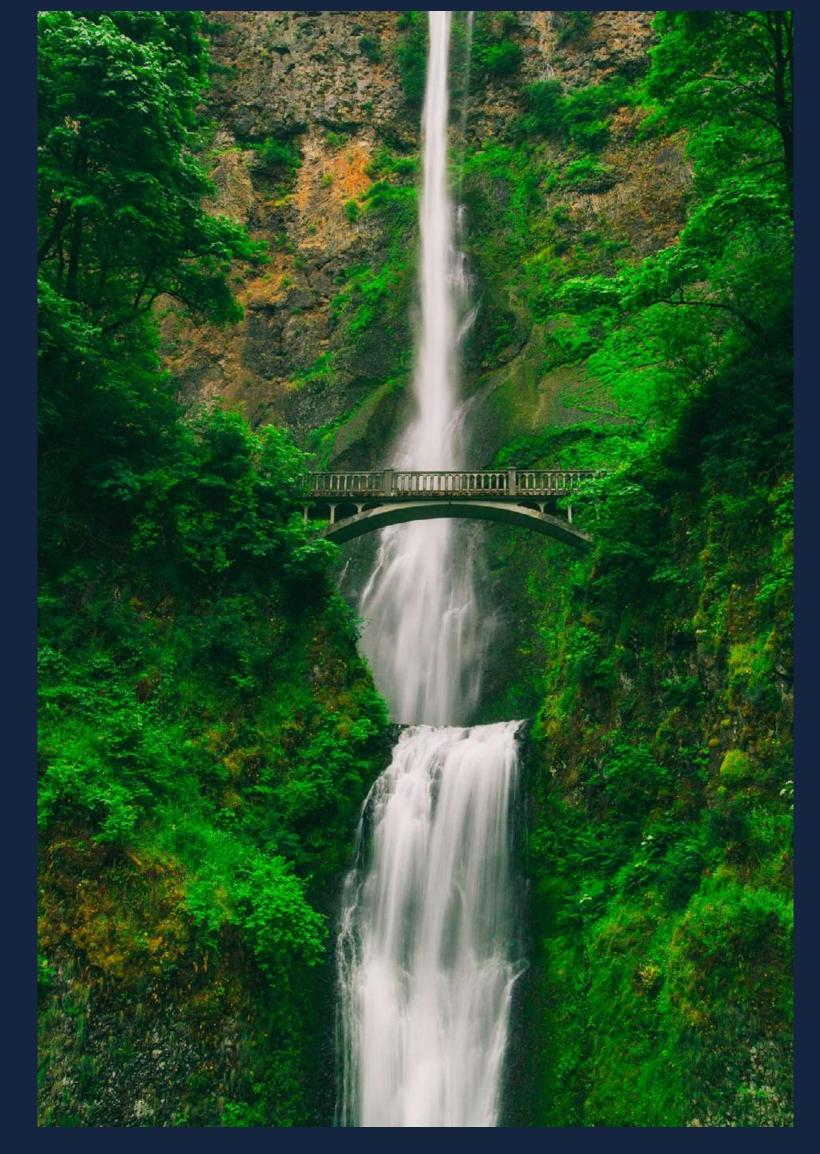
Our sustainability and ESG offering – from regulatory compliance to future sustainability strategy

In the short term and to help you deal with rapidly approaching regulatory deadlines, we can help you:

- **get clarity** on regulation and technical standards and provide market insights based on our credentials with your peers as well as proactive engagement with key industry bodies;
- work out disclosures that are relevant to your business and compliant with the evolving regulatory requirements;
- perform a gap analysis to benchmark your as-is status against your to-be status; and
- **educate your teams** on the SFDR and the EU Sustainable Finance Strategy through a sector-driven approach.

Because sustainability and ESG have become a board-level strategic issue and requires a broader, forward-looking approach, we can also help you:

- **engage with your board** and facilitate awareness raising sessions with senior-level executives based on our familiarity with global sustainability frameworks, standards and initiatives;
- identify sustainability and ESG topics relevant for your business, achieve clarity on your objectives and set up an action plan tailored to your business;
- put in place a sustainability and ESG governance structure with clear indicators, reporting lines and a framework of policies and procedures encompassing the full spectrum of the sustainability agenda;
- **implement your action plan** throughout your business lines from a legal and advisory perspective;
- manage your sustainability and ESG projects, including change management and training, and pilot cross-functional teams across multiple jurisdictions;
- carry out automated ESG due diligence as part of your transactions; and
- **structure and set up ESG products** and services you intend to offer going forward.



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How we can help you make a difference

Industry insights

How can we help?

We maintain an ongoing ESG dialogue with major industry players and we contribute to ESG related initiatives via industry associations, thought leadership and pro bono cooperation

Quality and Expertise

We work with a community of skilled and experienced lawyers including many former inhouse counsel, supervisors and other industry experts who bring the expertise and seniority to properly address your needs

From promise to action

We help you to turn general principles and objectives into a business-focused ESG action strategy and to embed ESG in the DNA of your business



Holistic approach

We understand the disruptive power and chances of ESG and consider ESG from all angles relevant for your business

Skilled in law and business

We are experienced in dealing with novel and work-in-progress legal frameworks and know how to break down and apply them pragmatically to your business

Global and local

We know what is relevant in your country and industry and we connect this to global frameworks and initiatives on ESG (e.g. PRI, TCFD, GRI, Net-Zero Asset Owner Alliance) Regulation in motion

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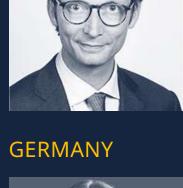
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Glossary of main terms

AFM	Dutch financial supervisory authority (Autoriteit Financiële Markten)
AIFM(S)	AIF manager according to Art. 4 para. 1 lit. (b) AIFMD
AIFMD	Directive 2011/61/EU of the European Parliament and of the Council of 8 June 2011 on Alternative Investment Fund Managers and amending Directives 2003/41/EC and 2009/65/EC and Regulations (EC) No 1060/2009 and (EU) No 1095/2010
AIFS	EU alternative investment funds according to Art. 4 para. 1 lit. (a) AIFMD
AMF	French financial supervisory authority (Autorité des marchés financiers)
BAFIN	German financial supervisory authority (Bundesanstalt für Finanzdienstleistungsaufsicht)
BENCHMARKS REGULATION	Regulation (EU) 2019/2089 of the European Parliament and of the Council of 27 November 2019 amending Regulation (EU) 2016/1011 as regards EU Climate Transition Benchmarks, EU Paris-aligned Benchmarks and sustainability-related disclosures for benchmarks
BVI	German Investment Fund Association (Bundesverband Investment und Asset Management)
CNMV	Spanish Securities Market Commission (Comisión Nacional de Mercado de Valores)
CONSOB	Italian financial supervisory authority (Commissione Nazionale per le Società e la Borsa)
CSSF	Luxembourg financial supervisory authority (Commission de Surveillance du Secteur Financier)
DARK GREEN FUND	Fund having a sustainable investment objective according to Art. 9 SFDR
DRAFT RTS	Draft regulatory technical standards to SFDR in the final report published by the ESAs on 4 February 2021
EFAMA	European Fund and Asset Management Association
ESAS	European Supervisory Authorities

ESMA	European Securities and Markets Authority
ESG	Environmental, social and governance aspects of sustainable business
FUND MANAGERS	Managers of AIFs or UCITS
FUNDS	AIFs and UCITS
LIGHT GREEN FUND	Fund promoting environmental or social characteristics according to Art. 8 SFDR
MIFID	Markets in Financial Instruments Directives (Directive 2004/39/EC of the European Parliament and of the Council of 21 April 2004 on markets in financial instruments amending Council Directives 85/611/EEC and 93/6/EEC and Directive 2000/12/EC of the European Parliament and of the Council and repealing Council Directive 93/22/EEC and Directive 2014/65/EU of the European Parliament and of the Council of 15 May 2014 on markets in financial instruments and amending Directive 2002/92/EC and Directive 2011/61/EU)
MIFID II	Directive 2014/65/EU of the European Parliament and of the Council of 15 May 2014 on markets in financial instruments and amending Directive 2002/92/EC and Directive 2011/61/EU
NFRD	Directive 2014/95/EU of the European Parliament and of the Council of 22 October 2014 amending Directive 2013/34/EU as regards disclosure of non-financial and diversity information by certain large undertakings and groups (Non-Financial Reporting Directive)
PAI	Principal adverse impacts on sustainability factors according to Art. 4 SFDR
SFDR	Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (Sustainable Finance Disclosure Regulation)
TAXONOMY	Regulation (EU) 2020/852 of the European Parliament and of the Council of 18 June 2020 on the establishment of a framework to facilitate sustainable investment, and amending Regulation (EU) 2019/2088 (Taxonomy Regulation)
UCITS	Undertakings for collective investment in transferable securities according to Art. 1 UCITSD
UCITSD	Directive 2009/65/EC of the European Parliament and of the Council of 13 July 2009 on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities (UCITS)

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Footnotes

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