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# Benefits

We strive to provide a holistic benefits package to support the diverse health and well-being needs for you and your family and to meet you where you are in life. We recognize the demands of work and personal life, and we aspire to provide you with useful benefits and tools to help manage and attain a healthy and productive life.



## Medical, Dental, Vision

Your health and that of your family are important. We offer a variety of plans to choose from.



## Resources for Your Well-Being

From massage therapy reimbursements and dedicated personal concierge to mindfulness apps and platforms, you will have resources to nurture your mind and body.



## Pre-Tax Savings Benefit Plans

Every little bit helps when it comes to saving, and we offer a variety of pre-tax benefit plans, such as commuter, health savings accounts, and flexible spending accounts.



## Profit Sharing and 401(k) Savings Plans

We offer a competitive plan to help you with retirement savings, including the availability of both pre-tax and Roth contributions.



## Income Protection Plans

With access to life, disability and critical illness insurance options, you will take comfort in having income protection.



## Paid Time Off

We understand you have a life outside of work. You will have a generous bank of time to use for personal, sick and vacation time.



## For Your Peace of Mind

From backup child and adult/elder and pet care, to educational advising through College Coach, these resources can help you juggle the realities of everyday life.



## Discount Programs

Save on items – big and small – such as car-buying programs, retail discounts, student loan refinancing and more.

