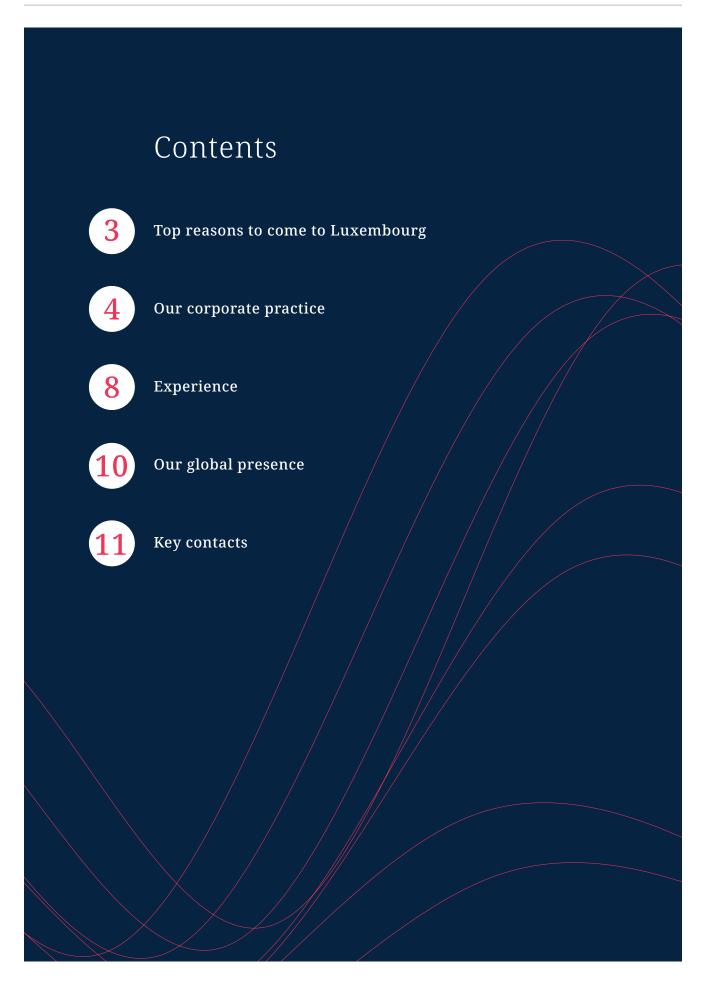


Corporate in Luxembourg

GLOBALLY CONNECTED





Top reasons to come to Luxembourg

Due to its stability as well as its innovative and international orientation, the Luxembourg financial centre is an ideal hub for private and institutional investors from all over the world.

The Luxembourg financial centre is characterised by a strong culture of investor protection and promotion of a business and tax friendly environment. Its specialist teams are multilingual and multicultural, with a long tradition of financial expertise and extensive knowledge of the needs of an international clientele. Luxembourg has seen a steady growth in M&A activity with newcomers and new sectors joining the traditional real estate, private equity and hedge funds already strongly present on the market. Long known for its stability and flexibility, Luxembourg is the ideal place to implement an efficient M&A transaction and to structure investments. For a while now, we have provided in-depth assistance to our large client base ranging across a wide array of business sectors.

Stability

- Stable juridical and regulatory framework
- Political stability
- AAA rating

Flexibility

- Easy access to regulators
- Constantly reinforcing "business friendly" climate
- Quick transposition of EU directives
- Free contractual regime on companies statutes

Tax

- Stable and entrepreneur friendly tax environment
- Lowest standard VAT/corporate tax rate in the European Union
- Broad tax treaty network More than 80

Our corporate practice

With a dedicated Corporate practice in Luxembourg, we have the necessary infrastructure to provide comprehensive advice to all our clients. We have a broad experience in advising on complex cross-border corporate transactions in all economic sectors, and to accompany clients across the entire M&A and PE deals lifecycle.

We advise corporates, private equity funds, individual shareholders, management teams, commercial and investment banks on all activities in the Luxembourg market.

Our lawyers have long-term experience and extensive knowledge of M&A transactions including private equity structures and real estate transactions, as well as other corporate matters.

This is combined with a deep understanding of our clients' business needs, which enables us to provide extensive, constructive and innovative advice on any corporate transaction.

We are widely recognised as a global leader in the market, consistently executing more deals globally than our competitors. Our Corporate team offers comprehensive legal services across the full spectrum of corporate transactions to leading multinational corporations, major commercial companies, ambitious domestic entrepreneurs and smaller businesses. Our involvement in numerous complex transactions has allowed our lawyers to develop extensive experience in all key areas of corporate law.

We also work closely with both local and international colleagues to ensure all aspects are taken care of and we frequently advise creditors and financially troubled entities in relation to insolvency, bankruptcy and (forced) reorganisation proceedings.

We provide ongoing advice to our clients' in-house legal teams on

general company law matters and all corporate law issues that affect day-to-day operations. This service includes advising companies and their directors and officers on a range of corporate governance, fiduciary duties, compliance and director and officer liability issues.

Our corporate practice operates across several practice areas including:

- Mergers and acquisitions
- Private equity
- Real estate
- Corporate reorganisation
- Corporate governance
- Management incentive scheme
- Corporate tax



Our main practice areas include:



Mergers & Acquisitions

- Legal and tax structuring for acquisition transactions or transfers, venture capital investments, development capital, or minority investments.
- Drafting and negotiation of the pre-transactional documentation (mandate, non-disclosure agreement, letter of intent, letter of offer).
- Organization of data room and legal and tax due diligence.
- Drafting and negotiation of contractual documentation (acquisition agreement, warranty agreement, merger, spin-off, contribution or transfer of assets agreements).
- Drafting and negotiation of investment agreements, shareholders' agreements and other similar agreements.
- Drafting and negotiation of the documentation relating to simple or complex securities issuances.
- Assistance and taking all necessary steps with the competent administrative authorities
- Intra-group drafting equity financing documents



Private Equity

- Structuring in consideration of tax and corporate aspects.
- Advising private equity funds, manager and business angels on:
 - preliminary agreements (confidentiality agreements, letter of intent, term sheets);
- legal, commercial and tax due diligence;

- legal and tax acquisition structure;
- sale and purchase agreements (share deal, asset deal);
- investment agreements, including shareholders agreement;
- closing.
- Structuring of management participation and incentive schemes.
- Pre-insolvency restructuring (equity increase, shareholder loans, debt buy-back, debt-equity swaps, renegotiation of financial covenants, waiver).
- Exit (pre-sale-restructuring, trade sales).



Real Estate Structuring

- Establishment and structuring of a wide variety of real estate investment structures including partnerships and limited liability companies.
- Multi-party, joint venture and single investor structures.
- Sale and acquisition of real estate investment structures and vehicles.
- On-going legal services to real estate investment structures.



Corporate reorganisation

Vast multi-disciplinary knowledge and global experience in:

- Designing and implementing efficient, cost-effective legal structures and business operating models.
- Helping to achieve current and future commercial plans while ensuring appropriate legal and tax efficiency.
- Helping to maximize the benefits of transformations with detailed, tailored strategies and effective execution.
- Broad range of integrated services, including post-merger integration, carve-out/spin-off, entity rationalization and general corporate (re)structuring.
- Providing any transfer pricing and valuation services required to implement your reorganization.
- Helping to transform: knowhow, project management skills, tailored technology and tools to effect efficient implementation.
 By providing a single point of contact, our lawyers manage
- all material aspects of the project and ensure seamless collaboration, with minimal disruption to your in-house team and day-to-day operations.

This includes:

- Central coordination
 and communication
- Quality review
- Central billing
- Globally aligned documentation



Corporate governance

- Offering comprehensive advice to public and private companies concerning the regulatory landscape and best practice for corporate governance matters.
- Assisting clients with implementing new corporate governance rules; auditing on compliance; evaluating disclosure

issues; investigating allegations of wrongdoing and responding to civil, administrative or criminal actions.

- Advising shareholders of listed and unlisted companies on best practice in relation to corporate governance rules.
- Specifying rules and establishing procedures for making decisions among stakeholders, board members, committees, managers and auditors.



Management Incentive Scheme

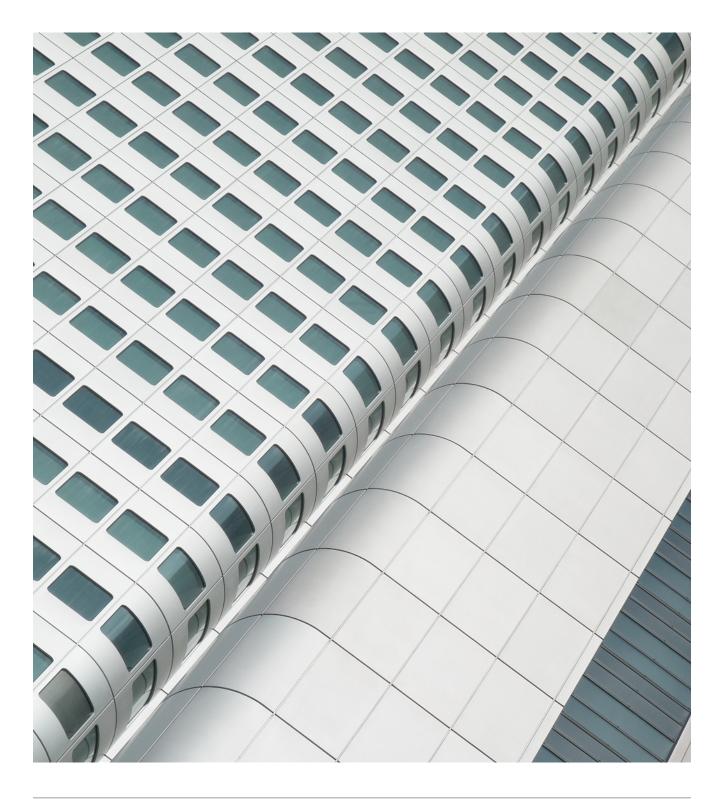
Advising managers and sponsors with the setting-up of management incentive schemes and, in particular, with the implementation and negotiation of:

- Employee share schemes;
- Options/growth shares structures.
- Warrants stock-option plans;



Corporate Tax

- Structuring international operations to minimize global effective tax rates.
- Structuring acquisition, handling post acquisition and reorganization integration.
- Corporate financings and corporate reorganisation.
- Structuring investments and operations to optimize cash repatriation.
- Reviewing international tax structures to identify potential weaknesses.
- Resolving complex tax controversies.
- Transfer pricing.



Experience

- Advising Harrison Street Real Estate Capital, the largest private equity firm focused on real estate investments dedicated to the education, healthcare and storage sectors in connection with formation of the joint venture vehicle with student housing developer HPC Group and its subsidiary Oceanis Promotion in order to develop a portfolio of branded, high-end student accommodation in France. We were involved in the legal structuring of the investment, its funding, the management arrangements and the corporate restructuring aspects.
- Advising on the share capital of Codenvy S.A. by Red Hat Inc. by conducting legal due diligence review, preparation and negotiation of the share purchase agreement and the post-closing of the articles of association of Codenvy S.A.
- Advising Ecolab, a NYSE listed, global hygiene and technology company, on global restructurings.
- Advising **Discovery** in connection with intragroup restructuring and acquisitions.
- Advising the European investor consortium Nordic Wind power DA in connection with their investment in Europe's largest onshore wind power project to be built in Central-Norway comprising six onshore wind farms, with a combined capacity of 1,000MW. The total investment in the wind farms amounts to approximately EUR1.1 billion.
- Advising on the financing and management buyout for the acquisition of the entire participating interest

in atHome Luxembourg

(which is the leading real estate's advertising website in Luxembourg) and **REA Casa** by the existing management team and **Oakley Capital** by conducting legal due diligence review, the preparation and negotiation of the share purchase agreement and the post-closing restructuration.

- Advising one of the worldwide leaders in real estate management in the sale of a EUR45.2 million property in Luxembourg.
- Advising Perella Weinberg in connection with the acquisition, financing and restructuring of the Cine Invest group owning and operating eight multiplex cinemas in Belgium and in the Netherlands.
- Advising a global private markets investment manager on the structuring and implementation of a partnership with a specialist European real estate private equity firm. Such partnership was intended to enable both groups to acquire three commercial real estate
- Advising Signature Capital on the structuring and financing of various real estate properties, mainly in Germany.

properties in Poland.

 Advising Abénex Capital, a private equity firm, in connection with the structuring, financing and acquisition (through a joint venture vehicle) of 37 immovable assets in France through the acquisition of all the shares representing the share capital of 27 French real estate investment companies and one Luxembourg private limited liability company. Advising Prime Capital AG, an independent asset manager and financial services

provider, in the setting-up of a joint-venture in Luxembourg with Enlight Renewable Energy (Enlight), a Tel-Aviv-listed independent power producer, for the purpose of co-investing in the ready-to-build 372 MW Björnberget wind park project in central Sweden, the largest onshore wind projects to start construction in Europe in 2020.

- Advising Mid Europa Partners, a leading private equity investor in Central and Eastern Europe, on the acquisition of a majority stake in GWD Concept (Displate), from its founders, Credo Ventures and Miton Capital. We assisted Mid Europa Partners with the roll-over of Displate's founders and management team and lead the negotiation and implementation of a management incentive plan at the level of a Luxembourg Manco.
- Advising Prologis a multinational logistics real estate investment fund, on a cross-border mixed asset and share deal, consisting of the disposal of a GBP 473 million, 4.3 million square foot UK logistics portfolio of assets and development sites to funds managed by the Blackstone Group, Inc., being the largest UK logistics portfolio sale on record.
- Advising the Carlyle Group, one of the biggest American multinational private equity, alternative asset management and financial services corporation, on the acquisition of a portfolio of 27 distribution logistics assets in France and Germany.

- Advising Symphony Technology Group, an American private equity firm based in Palo Alto, California, on its investment in Extenda Retail, being a developer of a software retail platform.
- Advising MiddleGame Ventures, a Luxembourg FinTech venture capital investment funds investing in early stage growth businesses focused on financial innovation, on its first investment

in Next Gate Tech Investment S.A., a Luxembourg Fintech that provides innovative software-asa-service solutions for the asset management industry, through convertible notes.

 Advising clients of AXA IM – Real Assets, a global leader in real asset investments, on the Luxembourg aspects of its acquisition from Westbrook Partner of the GBP 800 million worth Dolphin Square, a London landmark with a rich history and located in one of the most prestigious areas in prime Central London. Dolphin Square is also the largest single private residential complex in the UK. We also advised clients of AXA IM – Real Assets on the corporate, structuring and tax aspects of the post-acquisition reorganisation.

Our global presence



AMERICAS

Atlanta Atlantic City Austin Baltimore Bogota Boston Brasilia* **Buenos Aires** Calgary Chicago Dallas Edmonton Houston Lima Los Angeles Mexico City Miami Minneapolis Montreal New York Northern Virginia

Philadelphia Phoenix Raleigh Rio de Janeiro* Sacramento San Diego San Francisco San Juan Santiago São Paulo* Seattle Short Hills Silicon Valley Toronto Vancouver Washington, DC Wilmington

EUROPE

Aarhus Amsterdam Antwerp Birmingham Bratislava Brussels Bucharest Budapest Cologne Copenhagen Dublin Edinburgh Frankfurt Hamburg Helsinki Leeds Lisbon Liverpool London Luxembourg

Madrid

Manchester Milan Oslo Paris Prague Rome Sheffield Stockholm Vienna Warsaw

MIDDLE EAST

Abu Dhabi Al Khobar* Doha Dubai Manama Muscat Riyadh*

AFRICA

Algiers Addis Ababa Accra Bujumbura Casablanca Dakar Dar es Salaam Ebène Harare Johannesburg Gaborone Kampala Kigali Lagos Luanda Lusaka Maputo Mwanza Nairobi Tunis Windhoek Zanzibar

ASIA PACIFIC

Auckland Bangkok Beijing Brisbane Hong Kong Melbourne Perth Seoul Shanghai Singapore Sydney Tokyo Wellington

* Cooperation firms

Our #1 ranking for the last eleven year (Mergermarket, 2010-2020) reflects our involvement in nearly 650 transactions worldwide and confirms the strength of our global team – this is a figure unrivalled by any other law firm.

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